

Resume

Contact Information

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Personal Overview/Professional Philosophy

Tamara has over 25 years' experience in multi-faceted dispute resolution techniques, including negotiation, mediation, court litigation, regulatory proceedings, and judicial reviews. As the founder and principal of Bews Consulting Services Inc., Tamara delivers conflict resolution services across Alberta through in person, virtual, and hybrid engagement models.

Tamara's distinctive background—combining senior legal leadership in both public and private sectors with specialized experience as a mediator and adjudicator for Alberta's quasi-judicial agencies—provides her clients with exceptional insight, legal acumen, and results-driven solutions. Her experience in the energy industry and ongoing interest in her family's ranching and farming operations uniquely position her to bridge diverse perspectives, particularly in municipal and rural contexts.

Known for her professionalism, neutrality, and deep understanding of regulatory landscapes and community dynamics, Tamara excels at fostering constructive dialogue among stakeholders with competing interests. Her approach emphasizes practical outcomes while honoring the complex interplay of legal, economic, and social factors that shape modern disputes.

Mediation Experience

Tamara's mediation experience includes:

- Business valuation conflicts
- Commercial and financial mediation
- Municipal and intergovernmental matters
- Real estate and property disagreements
- Public interest and stakeholder engagement cases.

From 2017 to 2023, serving as a board-appointed mediator with the Alberta Environmental Appeals Board and Alberta Public Lands Appeal Board, Tamara mediated over 20 appeals. These appeals included bi-party and multi-party disputes where stakeholders raised concerns regarding insolvency issues, stakeholder engagement, environmental and socioeconomic impacts, the health and safety of

stakeholders, and regulatory compliance. In 2023, Tamara completed a multi-party dispute involving 25 parties. Her premeditation approach included tailored facilitation techniques to ensure all participants fully understood both process and logistics before engaging in substantive discussions.

Currently, Tamara serves on the mediator roster for Agriculture and Agri-Food Canada's Farm Debt Mediation Service in Alberta (since May 2023) and for Northern Alberta Institute of Technology (since October 2024).

Training

Tamara has the following professional qualifications and degrees:

- Qualified Mediator, ADR Institute of Canada (2021)
- Lawyer, Admission to the Law Society of Alberta (1995)
- Bachelor of Laws (1994) University of Calgary, Calgary, Alberta
- Bachelor of Commerce, Finance (1987) University of Calgary, Calgary, Alberta

Tamara employs an interests-based mediation process developed through specialized training received during her tenure with the Alberta Environmental Appeals Board and Alberta Public Lands Appeal Board. She further enhanced this approach through advanced training at Harvard Law School's Executive Education – Program on Negotiation: Mediating Disputes. Her process aligns fully with the ADR Institute of Canada standards for Qualified Mediator designation, ensuring consistent, professional, and effective resolution strategies across all mediation contexts.

Professional Associations

ADR Institute of Alberta and ADR Institute of Canada

References

Available upon request