

Michael Scheidl - C. Med, BA Rec. Admin

scheidlinc@outlook.com – (780)504-3593 (cell)

Profile

Michael is a chartered mediator that specializes in large multi-party consensus building and mediation processes with municipal and provincial governments. He is known for facilitating and mediating highly charged and politically sensitive issues. Over the last 25 years, Michael has developed a proven track record in mediating politically sensitive municipal disputes, regional collaborations, viability reviews and contentious public policy issues.

Michael is an evaluator, instructor and coach of Alternative Dispute Resolution and mediation since 2003 and has extensive experience in consensus decision making, public consultation, collaboration, and organizational development with the municipal, provincial and non-profit sectors with Alberta Municipal Affairs and Community Development. He believes that disputes with municipalities are best resolved at the local level where they can create an agreement that works for both parties and builds their relationship.

Municipal mediation and facilitation experience

Michael has over 25 years of experience in mediating, facilitating and convening the following intermunicipal and internal disputes and collaborations (over 60):

- Intermunicipal Collaboration Frameworks
- Intermunicipal Development Plans
- Annexations
- Section 690 Land Use Disputes
- Cost sharing/shared services
- Regional service commissions
- First nation, metis settlement and municipal shared services
- Workplace conflicts
- Internal council and administration conflicts

Municipal Experience

Michael brings a working knowledge of municipal operations and political dynamics in a rural and urban municipal setting as he currently works as a Manager of Communications, Intergovernmental and Legislative Services for a county, and previously worked as: a Director of Culture, Parks and Recreation for a town; Recreation Technician for a city and a Recreation Coordinator for a Regional Recreation Board.

Education

- Chartered Mediator designation, C.Med
- Certificate in Conflict Management
- Working on a Certified Local Government Manager (CLGM) designation
- B.A. Rec Admin – University of Alberta

Advanced and specialized mediation training (over 400 hours)

- Complex Agreement Negotiating – Peak Performance Allan Parker
- Conflict Coaching – ADR Learning Institute
- Municipal Dispute Resolution and Collaboration Symposium - Field, Rowe, & Forester,
- Trust Training with Mary-Margaret Golten
- Collaborative Leadership and Collaborative Governance - Chris Carleson & Bob Jones
- Public Apology Workshop - Umbreit, Funk-Unrau, Field, & Peachy
- Deep Rooted Value Based Conflict – Docherty, PhD
- Organizational Dispute Resolution Design – Brubaker
- Forging Partnerships between Federal, Provincial & 1st Nations - Susskind & Field
- Coaching for Conflict Trainer Course Mediation Services - Winnipeg

Alternative Dispute Resolution instruction, coaching and evaluation

- Evaluator, instructor and coach with ADR Learning Institute since 2020 (over 125 sessions)
- Coaching and instructing with the UofA Faculty of Business undergraduate and MBA program in Alternative Dispute Resolution from 2020 to 2023. (6 courses)
- Instructed and coached to municipal elected officials and staff since 2005 in Conflict Styles, Coaching for Conflict, negotiation and collaboration along with customized ADR courses for various municipal associations. (over 100 training sessions)
- Coached and instructed for ADR Institute of Alberta Interpersonal Conflict, Mediation and Negotiation, Multi-party Mediation, and Consensus Building from 2006 to 2013.
- Coached with ADR Education and international group in negotiation, mediation and workplace conflict courses from 2005 - 2013.

Publications

- Co-authored: Third-party intermunicipal dispute resolution handbook for municipalities in Alberta
- Contributed input for the Public Input Toolkit for Municipalities
- Created Skate Ontario Clubs and Skating School Dispute Resolution Handbook along with redrafting their dispute resolution policies and procedures

Professional Associations

- Member of ADR Institute of Alberta and Canada (ADRIA/ADRIC)

References

- Bill Diepeveen – Diepeveen and Associates Cell: 780-218-8656 - bill@diepeveen.ca
- Paula Drouin, C.Med – ADR International Group Inc – 780-460-7599 - paula.drouin@adrig.ca