

Resume

Contact Information

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Personal overview/ Professional philosophy

As a seasoned professional with over forty years of municipal government experience working with various urban and rural municipalities, focusing on collaboration and cooperation principles as the means to developing positive relationships with the Public, Elected Officials, Staff, Community and Provincial Organizations, Landowners and importantly neighboring Municipalities. As either a project lead or providing leadership/guidance to the municipal organization resulted in the planning of numerous recreation facilities, open spaces, residential, commercial, industrial development, numerous subdivisions and operational processes. Utilizing the knowledge of mediation and facilitation principles through formal training and personal experiences has supported this professional philosophy and approach which has been an asset.

Upon receiving a Mediation Certificate supported by attending several workshops, it's been beneficial to collaborate with a Chartered Mediator (Heather Stewart) to develop a team and co-mediation approach for future projects. Heather has extensive formal training and mentoring abilities combined with my extensive knowledge and experience in municipal government allows us to draw upon real-world experiences to support the principles and benefits of facilitation, mediation, collaboration and negotiations for municipalities and individuals.

Mediation/Collaboration Experience

As a member of a consulting Team, I participated in the preparation of Intermunicipal Collaboration Framework's (ICF's) with four County's and twelve Urban municipalities.

Common Bonds Agreement – City of Fort Saskatchewan and Strathcona County

As the City Staff Lead worked with Elected and Appointed Officials from the City and County to develop the "Common Bonds Protocols" that provided the underpinning for future working relationships between the urban and rural municipalities. The agreement was a significant document during the latest annexation negotiations.

Resolving Planning Issues – Sturgeon County, City of Edmonton, City of St Albert and Town of Morinville

As Project Lead and member of the ADR Design Team with members from the municipalities and Alberta Municipal Affairs developed a "Process for Resolving Planning Issues".

Training

2021	Mediation Certificate – ADR Learning Institute
2010	National Advanced Certificate in Local Authority – University of Alberta
2008	Local Government Certificate – University of Alberta
1999	Public Administration Certificate – Athabasca University
	Recreation Diploma - Kelsey Institute Saskatoon SK
	High School Diploma – St. Thomas College North Battleford SK

Alternative Dispute Resolution (ADR) Training Sponsored by Alberta Municipal Affairs

- In Sight Mediation (2 days) – Dr. Cheryl Picard
- Negotiating Effectively (2 day) – Gordon Sloan
- Managers as Mediators (2day) – Dr. Nancy Love – Pulse Institute
- Public Input Tool Kit – Bill McMillan
- Facilitation for Public Input – Caroline Wagenaar
- Deep Rooted Conflict (1 day) - Gordon Sloan
- Deep Rooted Conflict (1 day) - Dr. Jayne Docherty
- System Design Workshop (2day) Dr. David Brubaker
- Finding Agreement with Difficult Issues (1 day)
- Advanced Facilitation Workshop (2 day) – Doug Baldsen
- Collaborative Governance (1 day) Christine Carlson

Example Types of Collaborative and Dispute Resolution Experiences

- Participated in various Alberta Industrial Heartland initiatives in the rezoning and construction projects by fostering open dialogue and mutual respect among stakeholders by collaborating with industrial companies, landowners, government officials and partner municipalities
- Local and Regional Recreation Services
- Municipal Enforcement and RCMP operational Memorandum of Understanding (MOU)
- Gravel Extraction initiatives with industrial companies and landowners
- Planning for future Public, Catholic and French school sites, joint-use facilities, and recreation/sport open spaces.
- Resolution of issues among landowners, developers, and the municipality

Professional Associations

Certified Local Government Manager (CLGM)

References

1. Camille Berube (Former Mayor) – Beaumont, AB, Phone: (780) 886-2443
2. C/Supt Kevin Kunetzki (rtd), RCMP Deputy Criminal Operations Officer – Edmonton, AB
Phone: (825) 333-7575