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# Collective bargaining agreement (CBA) and arbitration awards search portal

For ease of searching by employer and/or union see [acronyms list](#)

## Two ways to search for CBAs

### Document view

- Shows a list of the documents with the most recent first
- Filters narrow the documents list only

### Content search

- Filters are dynamic, one selected option impacts the others
- Searches within agreements
- Filters narrow search results inside documents

## How search works

The portal uses a hybrid search which matches exact keywords you type or meaning and concepts, even if wording differs.

You can search using either:

- Single words (e.g., *overtime*, *severance*)
- Phrases (e.g., *school bus driver wages*)
- Full questions (e.g., *How is overtime calculated?*)

Search results may link directly to the relevant section of a PDF (opens in a new browser tab). For best results, use a browser without the Adobe PDF extension.

## Tips for better results

**Start simple** - Use basic words or concepts first.

**Use quotes for exact phrases** - Example: "school bus driver"

**Require key terms with +** - Example: "school bus driver" +wages

**Use \* for word variations** - Example: wage\* (wage, wages)

**Describe what you're looking for** - The system understands intent, not just exact wording.

**Refine step by step** - Add more detail if results are too broad.

To learn more, visit <https://azure.microsoft.com/en-us/products/ai-services/ai-search>.

## Search types

Broad: school bus driver wages

More specific: "school bus driver" +overtime

Concept-based: pay after 8 hours school bus driver

Wildcard: sever\* driver

Phrase search

Free text searching

Different search results

Search for multiple agreements at once

Visit <https://www.alberta.ca/collective-bargaining-agreements-and-publications> for portal access

Wage table data

### Database coverage

- Includes CBAs with expiry dates from **2007 onward**.
- For historical CBAs not in the database, contact [jeti.cba-sub@gov.ab.ca](mailto:jeti.cba-sub@gov.ab.ca)

## Acronyms list

Blue highlight shows terms used in the CBA and arbitration awards portal

ACRONYM	NAME
AASUA	<b>Association of the Academic Staff of the University of Alberta</b>
<b>ACTRA</b>	<i>Alliance of Canadian Cinema, Television and Radio Artists</i>
AHS	<b>Alberta Health Services</b>
Alberta Teachers Association	<b>ATA</b>
Alberta Union of Nurse Practitioners	<b>AUNP</b>
Alberta Union of Provincial Employees	<b>AUPE</b>
<b>AUPE</b>	Alberta Union of Provincial Employees
Alliance of Canadian Cinema, Television and Radio Artists	<b>ACTRA</b>
Amalgamated Transit Union	<b>ATU</b>
<b>ANC</b>	Auxiliary Nursing Care
Association of Machinists and Aerospace Workers	<b>Machinists</b>
<b>Association of the Academic Staff of the University of Alberta</b>	AASUA
<b>ATA</b>	Alberta Teachers' Association
<b>ATU</b>	Amalgamated Transit Union
<b>AUNP</b>	Alberta Union of Nurse Practitioners
<b>AUPE</b>	Alberta Union of Provincial Employees
Auxiliary Nursing Care	<b>ANC</b>

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<b>Bakery Workers</b>	Bakery, Confectionery, Tobacco and Grain Millers International Union
Bakery, Confectionery, Tobacco and Grain Millers International Union	<b>Bakery Workers</b>
<b>Boilermakers</b>	International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers
Bricklayers and Allied Craftworkers	<b>Bricklayers</b>
<b>Bricklayers</b>	International Union of Bricklayers and Allied Craftworkers
Bridge, Structural and Ornamental Iron Workers	<b>Iron Workers</b>
Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers	<b>Boilermakers</b>
Brotherhood of Carpenters and Joiners of America	<b>Carpenters</b>
Brotherhood of Electrical Workers	<b>IBEW</b>
Brotherhood of Painters and Allied Trades	<b>Painters</b>
CAAMSE	<b>Central Alberta Association of Municipal and School Employees Union</b>
Canadian Auto Workers	<b>CAW</b>
<b>Canadian Energy Workers Association</b>	CEWA
<b>Canadian Iron, Steel and Industrial Workers</b>	CISIW
<b>Canadian Office and Professional Employees Union</b>	COPE
Canadian Union of Public Employees	<b>CUPE</b>
<b>Canadian Union of Skilled Workers</b>	CUSW
Carpenters Regional Council – Alberta	<b>Carpenters</b>
<b>Carpenters</b>	United Brotherhood of Carpenters and Joiners of America
<b>CAW</b>	Canadian Auto Workers
Cement Masons	<b>Plasterers &amp; Cement Masons</b>
<b>Central Alberta Association of Municipal and School Employees Union</b>	CAAMSE

	<b>CEP</b> Communications, Energy and Paperworkers Union
	CEWA <b>Canadian Energy Workers Association</b>
Christian Labour Association of Canada	<b>CLAC</b>
	CISIW <b>Canadian Iron, Steel and Industrial Workers</b>
<b>Civic Service Union 52</b>	CSU 52
	<b>CLAC</b> Christian Labour Association of Canada
	<b>CLR</b> Construction Labour Relations
	CMAW <b>Construction Maintenance &amp; Allied Workers</b>
Communications, Energy and Paperworkers Union	<b>CEP</b>
Construction Labour Relations	<b>CLR</b>
<b>Construction Maintenance &amp; Allied Workers</b>	CMAW
	COPE <b>Canadian Office and Professional Employees Union</b>
	CSU 52 <b>Civic Service Union 52</b>
	<b>CUPE</b> Canadian Union of Public Employees
	CUSW <b>Canadian Union of Skilled Workers</b>
Electrical Workers	<b>IBEW</b>
<b>Elevator Constructors</b>	International Union of Elevator Constructors
Firefighters	<b>IAFF</b>
General Presidents' Maintenance Committee for Canada	<b>GPMC</b>
General Support Services	<b>GSS</b>
	<b>GPMC</b> General Presidents' Maintenance Committee for Canada
	<b>GSS</b> General Support Services
	<b>HCA</b> Health Care Aide
Health Care Aide	<b>HCA</b>
Health Sciences Association of Alberta	<b>HSAA</b>

	<b>HSAA</b> Health Sciences Association of Alberta
	<b>IAFF</b> International Association of Firefighters
	<b>IATSE</b> International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada
	<b>IBEW</b> International Brotherhood of Electrical Workers
International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada	<b>IATSE</b>
International Association of Bridge, Structural and Ornamental Iron Workers	<b>Iron Workers</b>
International Association of Firefighters	<b>IAFF</b>
International Association of Machinists and Aerospace Workers	<b>Machinists</b>
International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers	<b>Boilermakers</b>
International Brotherhood of Electrical Workers	<b>IBEW</b>
International Brotherhood of Painters and Allied Trades	<b>Painters</b>
International Brotherhood of Teamsters	<b>Teamsters</b>
International Union of Bricklayers and Allied Craftworkers	<b>Bricklayers</b>
International Union of Elevator Constructors	<b>Elevator Constructors</b>
International Union of Operating Engineers	<b>Operating Engineers</b>
<b>Iron Workers</b>	International Association of Bridge, Structural and Ornamental Iron Workers
IUOE	<b>Operating Engineers</b>
Licensed Practical Nurse	<b>LPN</b>
<b>Machinists</b>	International Association of Machinists and Aerospace Workers
<b>Millwrights</b>	Millwrights, Machinery, Erectors and Maintenance Union

Millwrights, Machinery, Erectors and Maintenance Union	<b>Millwrights</b>
<b>Mine Workers</b>	United Mine Workers of America
<b>NAIT</b>	Northern Alberta Institute of Technology
<b>NASA</b>	Non-Academic Staff Association
<b>Natural Gas Employees' Association</b>	NGEA
NGEA	<b>Natural Gas Employees' Association</b>
Non-Academic Staff Association	<b>NASA</b>
Northern Alberta Institute of Technology	<b>NAIT</b>
<b>Operating Engineers</b>	International Union of Operating Engineers
Operative Plasterers and Cement Masons International Association of the United States and Canada	<b>Plasterers &amp; Cement Masons</b>
<b>Painters</b>	International Brotherhood of Painters and Allied Trades
PARA	<b>Professional Association of Resident Physicians of Alberta</b>
Paramedical Professional/Paramedical Technical	<b>PMP/PMT</b>
Plasterers	<b>Plasterers &amp; Cement Masons</b>
<b>Plumbers &amp; Pipefitters</b>	
<b>PMP/PMT</b>	Paramedical Professional/Paramedical Technical
<b>Professional Association of Resident Physicians of Alberta</b>	PARA
QCCC	<b>Quality Control Council of Canada</b>
<b>Quality Control Council of Canada</b>	QCCC
<b>SAIT</b>	Southern Alberta Institute of Technology
SEIU	<b>Service Employees International Union</b>
<b>Service Employees International Union</b>	SEIU
<b>Sheet Metal Workers</b>	Sheet Metal Workers International Association
Southern Alberta Institute of Technology	<b>SAIT</b>

<b>Steelworkers</b>	United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union
<b>Teamsters</b>	International Brotherhood of Teamsters
<b>UFCW</b>	United Food and Commercial Workers
<b>UNA</b>	United Nurses of Alberta
Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees	<b>UNITE HERE</b>
United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada	<b>Plumbers &amp; Pipefitters</b>
United Brotherhood of Carpenters and Joiners of America	<b>Carpenters</b>
United Food and Commercial Workers	<b>UFCW</b>
United Mine Workers of America	<b>Mine Workers</b>
United Nurses of Alberta	<b>UNA</b>
United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union	<b>Steelworkers</b>
<b>United Utility Workers Association</b>	UUWA
USWA	<b>Steelworkers</b>
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