Worker Expression of Interest (EOI) Points Grid

Alberta Advantage Immigration Program

Worker EOI Points Grid (Maximum 100 points)	
Human Capital Factors	**Maximum Human Capital Points 69**
Education	**Total Points 22**
Highest Level of Education Completed	**Maximum Points: 12**
• Doctorate Degree	12
• Master's Degree	10
• Bachelor's Degree	7
• Trades Certificate/Diploma	7
• Diploma/Certificate	4
• Secondary School and lower	0
Location of Highest Level of Education Completed in Canada	**Maximum Points: 10**
• Completed in Alberta	10
• Completed in another province or territory (not Alberta)	6
Language	**Total Points 13**
General Language Proficiency ***Minimum requirement: You must have a proficiency of at least Canadian Language Benchmark (CLB) 4 for English or Niveaux de compétence linguistique canadien (NCLC) 4 for French across all four language testing competencies to submit an EOI.***	**Maximum Points: 10**

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Points are determined based on the lowest score of all four language competencies (listening, reading, writing, speaking) on the test taken. AAIP will score the Worker EOI for both English and French proficiency and award the higher points between the two scores. Visit the **IRCC website** for information on converting language test scores to CLB for English and NCLC for French.		
English CLB score/French NCLC score	**English proficiency**	**French Proficiency**
• 6 or higher	10	8
• 5	8	5
• 4	5	3
• 3 or lower	0	0
• No language test or assessment completed	0	0
Bilingual Language Proficiency Bilingual language proficiency points are awarded if you have a CLB or NCLC score of 4 or higher in both English and French		**Maximum points: 3**
Work Experience		**Total Points** **21**
Total Work Experience Includes all experience accumulated in Canada and abroad.		**Maximum Points: 11**
• 12 or more months		11
• 6-11 months		7
• Less than 6 months		3
Work Experience in Canada AAIP will score the Worker EOI for both experience in Alberta and in another province or territory in Canada (not Alberta) and award the higher points between the two scores.		**Maximum points: 10**
• 6 months or more work experience in Alberta		**10**
• 6 months or more work experience in another province or territory in Canada (not Alberta)		**6**

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Age	Total Points 5
Age	**Maximum Points: 5**
• 18-20 years	**3**
• 21-34 years	5
• 35-49 years	4
• 50 years and older	3
Family Connection in Alberta	**Total Points** **8**
Points awarded for having a family member living in Alberta who is a Canadian Citizen or permanent resident over 18 years of age. Family member must be **your** parent, child, or sibling. Points are not awarded for family connections for your in-laws.	**Maximum Points: 8**
Economic Factors	**Total Points 31**
Alberta Job Offer	**Total Points** **16**
Job offer for permanent full-time employment in Alberta	**Maximum Points: 10**
Job offer to work in select Alberta rural communities or sector	**Maximum Points: 6**
• Endorsement letter from a designated community in the Rural Renewal Stream	**6**
• Job offer for the tourism and hospitality sector from an employer who is a member of a required sector association under the Tourism and Hospitality Stream	6
• Job offer in a law enforcement occupation from an employer who is a member of the Alberta Association of Chiefs of Police (AACP)	6
Alberta job offer location	**Maximum Points: 5**
• **Calgary Census Metropolitan area** (see list of census subdivisions)	0
• **Edmonton Census Metropolitan area** (see list of census subdivisions)	0
• **Rural Renewal Stream designated community**	5
• Other Alberta community (any other job location outside of the Edmonton and Calgary Census Metropolitan Areas and Rural Renewal Stream designated communities)	5

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Job offer in a regulated occupation in Alberta and holds certification or licensing demonstrating meets regulatory requirements to practice the occupation in Alberta Some **professional occupations** and **designated occupations and trades** are regulated occupations in Alberta. Professional occupations are regulated by professional regulatory bodies and designated trades and occupations are regulated by Alberta Apprenticeship and Industry Training (AIT). Only those who have an Alberta job offer in a regulated occupation and have a recognized certification or licensure from the professional regulatory body responsible for the occupation in Alberta will be awarded points. **Claiming Points for Regulated Trades under the AAIP** To claim the 10 points for working in a regulated occupation on your AAIP Worker Expression of Interest (WEOI) application, you must hold one of the following: • A valid Alberta Qualification Certificate, or • A trade certificate recognized by Alberta Apprenticeship and Industry Training (AIT). All designated or regulated trades are eligible to claim the 10 points for working in a regulated occupation, as long as the individual holds one of these certificates. If certification is not compulsory in your occupation and you do not have a trade certificate, you cannot claim points under regulated occupation.	**Maximum Points: 10**

The AAIP also collects the following information in the Worker EOI to support selection for draws to meet sector labour needs and other program priorities. The AAIP does not award points for these factors:

- Status with Immigration, Refugees and Citizenship Canada (work permit status and federal Express Entry profile information)
- **National Occupational Classification (NOC) code (2021 version)** of your Alberta Job offer occupation
- Primary line of business of your Alberta job offer employer identified using a **4 digit North American Industry Classification System (NAICS) code (2022 version)**

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