

Alberta teachers salary grid

Every school board in Alberta currently has its own salary grid. This varied approach will be streamlined into a unified grid that will apply to all teachers across the province.*

*School boards with grids that pay higher than the unified grid will keep their higher salaries — no teachers will earn less under the unified grid model.

Effect of proposed salary increase and grid unification

Table 1 below shows how a unified grid and 12% general increase would affect Alberta teachers' salary in 2027.

PROPOSED UNIFIED GRID

(As of September 1, 2027, grid with full 12% incorporated)

Years of experience	4 years of teacher education	5 years of teacher education	6 years of teacher education
0	70,916	74,477	78,583
1	75,327	78,962	83,078
2	79,737	83,443	87,574
3	84,148	87,926	92,069
4	88,556	92,404	96,562
5	92,969	96,886	101,056
6	97,377	101,368	105,550
7	101,790	105,850	110,044
8	106,201	110,331	114,539
9	110,611	114,811	119,033

Table 2 below shows what a theoretical unified grid would look like today without the proposed 12% salary increase.

THEORETICAL EXAMPLE OF UNIFIED GRID

12% adjustment removed

Effectively the unified grid as of August 31, 2024. (before any 12% adjustment has been incorporated)

**Does not necessarily correlate to any current salary grids with any of the 61 collective agreements*

Years of experience	4 years of teacher education	5 years of teacher education	6 years of teacher education
0	63,008	66,172	69,820
1	66,927	70,157	73,814
2	70,845	74,138	77,808
3	74,764	78,121	81,802
4	78,681	82,100	85,794
5	82,602	86,082	89,787
6	86,518	90,064	93,780
7	90,439	94,046	97,773
8	94,358	98,028	101,766
9	98,276	102,008	105,759

Comparison with current salary grids

The four tables below (tables 3, 4, 5 and 6) show the current grids for Alberta's largest school divisions.

Table 3

CALGARY PUBLIC GRID

(As of August 31, 2024)

Years of experience	4 years of teacher education	5 years of teacher education	6 years of teacher education
0	61,293	64,884	68,995
1	64,884	68,484	72,584
2	68,484	72,079	76,182
3	72,079	75,665	79,776
4	75,665	79,255	83,365
5	79,255	82,858	86,966
6	82,858	86,450	90,558
7	86,450	90,044	94,149
8	90,044	93,643	97,740
9	93,643	97,233	101,343
10	97,473	101,064	105,173

Table 5

EDMONTON PUBLIC GRID

(As of August 31, 2024)

Years of experience	4 years of teacher education	5 years of teacher education	6 years of teacher education
0	61,607.68	65,135.55	69,126.10
1	65,120.06	68,648.96	72,639.51
2	68,633.48	72,163.41	76,152.93
3	72,144.48	75,675.79	79,655.31
4	75,659.27	79,190.24	83,177.69
5	79,172.69	82,216.05	86,692.14
6	82,685.07	86,216.05	90,204.52
7	86,197.45	89,728.43	93,715.87
8	89,710.87	93,240.81	97,229.29
9	93,224.28	96,755.26	100,743.74
10	97,477.15	101,009.16	104,996.60

Table 4

CALGARY CATHOLIC GRID

(As of August 31, 2024)

Years of experience	4 years of teacher education	5 years of teacher education	6 years of teacher education
0	61,167	64,839	69,159
1	64,839	68,084	72,410
2	68,084	71,872	76,081
3	71,872	75,535	79,864
4	75,535	78,889	83,112
5	78,889	82,564	86,884
6	82,341	86,594	90,135
7	86,341	89,594	93,799
8	89,594	93,374	97,578
9	93,374	97,047	100,832
10	97,477	100,832	105,036

Table 6

EDMONTON CATHOLIC GRID

(As of August 31, 2024)

Years of experience	4 years of teacher education	5 years of teacher education	6 years of teacher education
0	61,838	65,378	69,382
1	65,365	68,908	72,907
2	68,892	72,432	76,436
3	72,419	75,960	79,964
4	75,945	79,490	83,492
5	79,473	83,016	87,018
6	83,003	86,545	90,546
7	86,529	90,070	94,073
8	90,055	93,598	97,602
9	93,582	97,128	101,125
10	97,844	101,375	105,427