

Alberta Advantage Immigration Program – National Occupational Classification (NOC) 2016 criteria for Rural Renewal Stream applications submitted on or before November 15, 2022

On November 16, 2022, Immigration, Refugees and Citizenship Canada (IRCC) and the Alberta Advantage Immigration Program (AAIP) adopted National Occupational Classification (NOC) 2021.

Rural Renewal Stream applications submitted on or before November 15, 2022 have been and will be assessed against the selection criteria posted on the AAIP website as of November 15, 2022. The NOC 2016 version of the job offer wage requirements for religious workers, ineligible occupation list, work experience and language requirements is provided below. All other Rural Renewal Stream requirements did not change with the implementation of NOC 2021 and are set out on the [Rural Renewal Stream Eligibility page](#).

Job offer requirements – religious worker wage requirements only

- If your job offer is for NOC 4154 – Professional occupations in religion or NOC 4217 – Other religious occupations [meal and lodging deductions that meet Employment Standards](#) are permitted. Proof of employee authorization of deductions is required.

Occupation requirements

At the time your application is submitted, and at the time the AAIP assesses your application, you must have a job offer in an eligible occupation.

Most occupations under National Occupational Classification (NOC) skill levels 0, A, B, C and D are eligible under the AAIP.

Ineligible occupations

Individuals with job offers for the following occupations at the time of application submission and assessment are **not eligible** to apply for or be nominated under the Rural Renewal Stream.

Table 1. List of ineligible occupations

NOC Code (2016)	NOC Skill Level	Occupation
0011	0	Legislators
0651	0	Escort Agency Managers, Massage Parlour Managers
5121	A	Authors and Writers
5133	A	Musicians and Singers

NOC Code (2016)	NOC Skill Level	Occupation
5135	A	Actors and Comedians
5136	A	Painters, Sculptors and Other Visual Artists
1227	B	Court Officers and Justices of the Peace
3223	B	Dental Laboratory Bench Workers who do not have certification
5232	B	Other Performers, n.e.c.
5244	B	Artisans and Craftspersons
5251	B	Athletes
4411	C	Home Child Care Providers
4412	C	Home Support Workers, Housekeepers and Related
6533	C	Casino Occupations
6564	C	Other Personal Service Occupations
8611	D	Harvesting Labourers

Qualifying work experience requirements

At the time your application is submitted you must have a minimum of 12 months full-time work experience in an eligible occupation within the last 18 months prior to your application.

This work experience can be a combination of experience gained in Alberta, in Canada (outside Alberta) or abroad.

Work experience in the qualifying period must:

- have been paid full-time employment, for a minimum of 30 hours a week
- meet the following requirements:

Skill level of job offer or current occupation is:	Skill level of work experience must be:
NOC 0	NOC 0 or A
NOC A	NOC 0, A or B

Skill level of job offer or current occupation is:	Skill level of work experience must be:
NOC B	NOC A, B or C
NOC C	NOC B, C or D
NOC D	NOC D and must be in the same occupation

- have been authorized by Immigration, Refugees and Citizenship Canada (IRCC) and with valid temporary resident status if obtained in Canada
- not have been gained while studying in Canada and doing co-op work placements or internships as part of a study program, unless you are a PGWP holder who completed paid co-op work terms as a part of your program of study at an Alberta post-secondary institution. To qualify, the work terms must have been:
 - paid and full-time (minimum 30 hours per week), and
 - for work experience all gained in Alberta

Post-Graduation Work Permit holders who have completed a two-year post-secondary education program at an [IRCC designated learning institution](#) in their designated community are not required to meet the 12 months of work experience criterion.

Language requirements

At the time your application is submitted, you must demonstrate that you meet the following language test score in English or French:

National Occupational Classification (NOC) Skill Level	Canadian Language Benchmark (CLB) test score required	Niveaux de compétence linguistique canadiens (NCLC) test score required
If your job offer is for NOC 0, A or B occupation	Minimum of 5 for each English language skill	Minimum of 5 for each French language skill
If your job offer is for NOC C or D occupation	Minimum of 4 for each English language skill	Minimum of 4 for each French language skill

You must provide your official test results with your AAIP application for one of the following language tests:

- [Canadian English Language Proficiency Index Program \(CELPIP\) General Test](#)
- [International English Language Testing System \(IELTS\) General Training Test](#)
- [Test d'évaluation de français Canada \(TEF Canada\)](#)
- [Test de connaissance du français Canada \(TCF Canada\)](#)

Official test results must be less than 2 years old at the time your application was submitted. The AAIP will not accept confirmation of registration to take a language test in place of a test result.

Check the [federal guideline on CLB/NCLC equivalency](#).