Standards, Safety and Compliance

APS Minimum Recruitment Standards

Subsidiary Agreement: 004

Effective Date: February, 2019

Stream Definition: This work involves conducting, overseeing and/or enforcement work related

to occupational safety and standards for industry and government. This

includes the following disciplines: building safety, inspections and

restorations; fire safety and standards; electrical safety; elevating and fixed conveyances safety; plumbing and gas safety; boiler and pressure vessels

safety; occupational and health safety; apprenticeship training and certification programs. the focus of the work in these areas is on setting

standards and/or providing technical advice, enforcing legislation, conducting

inspections and investigations, and educational training.

Minimum Recruitment Standards: Standards, Safety and Compliance 1

Standards, Safety and Compliance 2 Standards, Safety and Compliance 3 Standards, Safety and Compliance 4 Standards, Safety and Compliance 5 Standards, Safety and Compliance 6

Standards, Safety and Compliance 7

Standards, Safety and Compliance 1

Minimum Recruitment Standard:

High school diploma, completion of a training program related to the position assignment and 2 years of related experience.

Equivalency: Directly related education considered on the basis of 1 year of education for 1 year of experience. **Special Requirement:** Specific certifications as required by the position assignment. **Class #:**

043ST

Standards, Safety and Compliance 2

Minimum Recruitment Standard:

 High school diploma, completion of a training program related to the position assignment and 3 years of related experience.



Equivalency: Directly related education considered on the basis of 1 year of education for 1 year of experience. **Special Requirement:** Specific certifications as required by the position assignment. **Class #:**

044ST

Standards, Safety and Compliance 3

Minimum Recruitment Standard:

- Depending on the discipline:
 - Journeyman (M/F) level certification and 3 years related experience at the Journeyman (M/F) level; or
 - Two Journeyman (M/F) level certifications and 1 year related experience at the Journeyman (M/F) level; or
 - Alberta Occupational Certificate and 6 years related experience; or
 - Related diploma and 3 years related experience.

Special Requirement: Specific certifications as required by the position assignment. Some positions may require the completion of a formal apprenticeship program leading to a Journeyman (M/F) level certification. **Class #:**

045ST

Standards, Safety and Compliance 4

Minimum Recruitment Standard:

- Depending on the discipline:
 - Journeyman (M/F) level certification and 4 years related experience at the Journeyman (M/F) level; or
 - Two Journeyman (M/F) level certifications and 2 years related experience at the Journeyman (M/F) level; or
 - Alberta Occupational Certificate and 7 years related experience; or
 - Related diploma and 4 years related experience.

Special Requirement: Specific certifications as required by the position assignment. Some positions may require the completion of a formal apprenticeship program leading to a Journeyman (M/F) level certification. **Class #:**

046ST

Standards, Safety and Compliance 5

Minimum Recruitment Standard:

- Depending on the discipline:
 - Journeyman (M/F) level certification and 5 years related experience at the Journeyman (M/F) level: or
 - Two Journeyman (M/F) level certifications and 3 years related experience at the Journeyman (M/F) level; or
 - Alberta Occupational Certificate and 8 years related experience; or
 - Related diploma and 5 years related experience; or



Related degree and 3 years related experience.

Special Requirement: Specific certifications as required by the position assignment. Some positions may require the completion of a formal apprenticeship program leading to a Journeyman (M/F) level certification. **Class #:**

047ST

Standards, Safety and Compliance 6

Minimum Recruitment Standard:

- Depending on the discipline:
 - Journeyman (M/F) level certification and 6 years related experience at the Journeyman (M/F) level; or
 - Alberta Occupational Certificate and 9 years related experience; or
 - Related diploma and 6 years related experience; or
 - Related degree and 4 years related experience.

Special Requirement: Specific certifications as required by the position assignment.

Class #:

048ST

Standards, Safety and Compliance 7

Minimum Recruitment Standard:

Related Master's degree and 6 years related experience or equivalent as described below.

Equivalency: Directly related experience considered on the basis of 1 year of experience for 1 year of education to a minimum of a related Bachelor's degree.

Special Requirement: Registration with the Canadian Board of Occupational Hygiene or its American equivalent.

Class #:

049ST

Last Review / Update: 2019-02-11