

# Medical and Health

## APS Minimum Recruitment Standards

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<b>Subsidiary Agreement:</b>	006
<b>Effective Date:</b>	December, 2021
<b>Stream Definition:</b>	The work is primarily involved in the area of health services. The work involves applying specific clinical knowledge, such as nursing, to maintain or improve quality of life, investigating sudden deaths, or improving the delivery of health services and programs for Albertans. Work in this Stream involves delivery of medical or paramedical interventions for individuals in residential, transitional and step-down facilities; conducting medical examiner investigations; or developing health policy requiring the application of theory and applied knowledge, and consulting with stakeholders in the health system.

**Minimum Recruitment Standards:** Graduate Nurse  
 Medical and Health 1  
 Medical and Health 2  
 Medical and Health 3  
 Medical and Health 4

### Graduate Nurse

**Minimum Recruitment Standard:**

- No benchmark exists for this class. It is used to allocate a person who is registered with the appropriate college as required by the Health Professions Act and who has been issued a temporary permit by the college which may include conditions and restrictions.

**Note:** The offer letter will reflect the conditions of the offer.

**Class #:**

- [06XGN](#)

### Medical and Health 1

**Minimum Recruitment Standard:**

- Degree or diploma related to the position assignment. Must be a regulated member of the appropriate college if required by the Health Professions Act.

**Class #:**

- [063MH](#)

## Medical and Health 2

**Minimum Recruitment Standard:**

- Degree or diploma related to the position assignment and one (1) year of related experience. Must be a regulated member of the appropriate college if required by the Health Professions Act.

**Class #:**

- [064MH](#)

## Medical and Health 3

**Minimum Recruitment Standard:**

- Degree related to the position assignment and three (3) years of related experience. Must be a regulated member of the appropriate college as required by the Health Professions Act.

**Equivalency:** Diploma related to the position assignment and five (5) years of related experience. Must be a regulated member of the appropriate college as required by the Health Professions Act.

Pharmacist: University graduation in Pharmacy. Must be a regulated member of the appropriate college as required by the Health Professions Act.

**Class #:**

- [065MH](#)

## Medical and Health 4

**Minimum Recruitment Standard:**

- Degree related to the position assignment and four (4) years of related experience. Must be a regulated member of the appropriate college if required by the Health Professions Act.

**Equivalency:** Diploma related to the position assignment and six (6) years of related experience. Must be a regulated member of the appropriate college if required by the Health Professions Act.

Masters degree related to the position assignment and three (3) years of related experience. Must be a regulated member of the appropriate college if required by the Health Professions Act.

**Class #:**

- [066MH](#)

Last Review / Update: 2014-12-05