

Maintenance Service Worker

APS Minimum Recruitment Standards

Subsidiary Agreement: 004

Effective Date:

Stream Definition:

This work typically involves a range of manual and/or semi-skilled tasks that typically requires on the job training (not requiring compulsory trade certification) and in some cases external certifications. The work involves tasks such as preventative maintenance, repairs, site servicing, renovations, tool and equipment servicing, moving and repairing furnishings, sorting and packing of materials in a variety of locations and environments (i.e., indoors/outdoors). Work may include assisting trades people in performing renovation, maintenance and manual tasks. Positions may use skills to operate basic machinery and provide routine site maintenance. Duties may also include assigning work, supervision, scheduling and organizing time, equipment and materials for specific projects or ongoing programs.

Minimum Recruitment Standards: Maintenance Service Worker 1
Maintenance Service Worker 2
Maintenance Service Worker 3

Maintenance Service Worker 1

Minimum Recruitment Standard:

- Some high school education.

Equivalency: Directly related experience considered on the basis of 1 year of experience for 1 year of education.

Special Requirement: Physically able to perform the manual duties found in the position assignment.

Maintenance Service Worker 2

Minimum Recruitment Standard:

- Some high school education and 1 year related experience.

Equivalency: Directly related education or experience considered on the basis of 1 year of education for 1 year of experience; or 1 year of experience for 1 year of education.

Special Requirement: Physically able to perform the manual duties found in the position assignment.

Maintenance Service Worker 3

Minimum Recruitment Standard:

- Some high school education, related training and 2 years related experience.

Equivalency: Directly related education or experience considered on the basis of 1 year of education for 1 year of experience; or 1 year of experience for 1 year of education.

Special Requirement: Physically able to perform the manual duties found in the position assignment.

Last Review / Update: 2026-05-20
