

# Lookout

## APS Minimum Recruitment Standards

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<b>Subsidiary Agreement:</b>	005
<b>Effective Date:</b>	March 31, 2025
<b>Stream Definition:</b>	This work is responsible for the surveillance, early and accurate detection, reporting, and monitoring of active fires and changing weather conditions.
<b>Minimum Recruitment Standards:</b>	Lookout 1

### Lookout 1

**Minimum Recruitment Standard:**

- Some high school education and physically able to perform the work associated with lookout operations.

**Equivalency:** Directly related experience considered on the basis of: one year of experience for one year of education.

Last Review / Update: 2026-05-20

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