

# Information and Creative Technical Services

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## APS Minimum Recruitment Standards

<b>Subsidiary Agreement:</b>	012
<b>Effective Date:</b>	September 1, 2004
<b>Stream Definition:</b>	This stream includes technical work in the collection, maintenance and distribution of information in various physical formats (e.g. books, audio visual, serials). This stream also includes the provision of creative and/or cultural technical services in support of government programs. This work involves planning, design, preparation, and/or production of educational materials, cultural and/or historical exhibits, displays, pictures, graphics, photographs, etc.; preparation of documentary collections or the operation of technical equipment in creative disciplines.

**Minimum Recruitment Standards:** Information and Creative Technical Services 1  
 Information and Creative Technical Services 2  
 Information and Creative Technical Services 3  
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 Information and Creative Technical Services 5

## Information and Creative Technical Services 1

**Minimum Recruitment Standard:**

- High school diploma supplemented by related courses plus 1 year related experience; or equivalent as described below.

**Equivalency:** Directly related education or experience considered on the basis of: 1 year of education for 1 year of experience; or 1 year of experience for 1 year of education.

**Class #:**

- [1231C](#)

## Information and Creative Technical Services 2

**Minimum Recruitment Standard:**

- Two-year diploma in a related field plus one year related experience; or equivalent as described below.

**Equivalency:** Directly related education or experience considered on the basis of: 1 year of education for 1 year of experience; or 1 year of experience for 1 year of education.

**Class #:**

- [124IC](#)

## Information and Creative Technical Services 3

**Minimum Recruitment Standard:**

- Two-year diploma in a related field plus two years related experience; or equivalent as described below.

**Equivalency:** Directly related education or experience considered on the basis of: 1 year of education for 1 year of experience; or 1 year of experience for 1 year of education.

**Class #:**

- [125IC](#)

## Information and Creative Technical Services 4

**Minimum Recruitment Standard:**

- University graduation in a related field plus three years related experience; or equivalent as described below.

**Equivalency:** Directly related education or experience considered on the basis of: 1 year of education for 1 year of experience; or 1 year of experience for 1 year of education.

**Class #:**

- [126IC](#)

## Information and Creative Technical Services 5

**Minimum Recruitment Standard:**

- University graduation in a related field plus five years related experience; or equivalent as described below.

**Equivalency:** Directly related education or experience considered on the basis of: 1 year of education for 1 year of experience; or 1 year of experience for 1 year of education.

**Class #:**

- [127IC](#)

Depending on the statutory or unique requirements of the position, special requirements may apply which may also impact the use of equivalencies.

Examples of position specific special requirements:

**Museologist** - some positions require professional registration in a national art or sculpture society.

Last Review / Update: 2019-07-11