

Human Relations

APS Minimum Recruitment Standards

Opted Out and Excluded

Effective Date: February 13, 2023

Stream Definition:

Professional consulting in the human resource management field includes the administration of personnel policies or programs; or officers under the Labour Relations Code dealing with matters related to collective bargaining under that Act or investigative work under the authority of the Ombudsman.

Minimum Recruitment Standards: Human Relations Level 1, Human Relations Level 2, Human Relations Level 3

Classification	Minimum Recruitment Standards	Equivalency
Human Relations Level 1 Class #: 511HR	Two-year diploma in a related field plus one year of related experience; or equivalent as described.	A related one year certificate from a recognized post-secondary institution and two years of related experience. Directly related education or experience considered on the basis of: one year of education for one year of experience; or one year of experience for one year of education.
Human Relations Level 2 Class #: 512HR	University graduation in a related field plus two years related experience; or equivalent as described.	A related two-year diploma from a recognized post-secondary institution and four years related experience; or A related one-year certificate from a recognized post-secondary institution and five years related experience.
Human Relations Level 3 Class #: 513HR	University graduation in a related field plus five years related experience; or equivalent as described.	A related two-year diploma from a recognized post-secondary institution and seven years related experience; or A related one-year certificate from a recognized post-secondary institution and eight years related experience.

Last Review / Update: 2023-02-13

Classification: Public