Grounds/Site Operations

APS Minimum Recruitment Standards

Subsidiary Agreement:	012
Effective Date:	September 1, 2004
Stream Definition:	Work involves the operation of government sites (typically outdoor premises)
	including responsibilities for grounds maintenance or skilled horticultural work
	which may include propagation and care of plants, shrubbery and vegetable
	crops and/or greenhouse responsibilities.
Minimum Recruitment Standards: Grounds/Site Operations 1	
	Grounds/Site Operations 2

Grounds/Site Operations 1

Minimum Recruitment Standard:

• Some high school education plus six months related experience or equivalent as described below.

Equivalency: Directly related education or experience considered on the basis of: 1 year of education for 1 year of experience; or 1 year of experience for 1 year of education.

Special Requirement: Physically able to perform horticultural work associated with position assignment. **Class #:**

<u>121GS</u>

Grounds/Site Operations 2

Minimum Recruitment Standard:

 Some high school education supplemented by related courses plus two years related experience; or equivalent as described below.

Equivalency: Directly related education or experience considered on the basis of: 1 year of education for 1 year of experience; or 1 year of experience for 1 year of education.

Special Requirement: Physically able to perform horticultural work associated with position assignment. **Class #:**

<u>124GS</u>

Last Review / Update: 2019-07-11

Albertan