

Correctional Service Worker

APS Minimum Recruitment Standards

Subsidiary Agreement: 003

Effective Date: September 14, 2023

Stream Definition:

The Correctional Service Worker stream encompasses positions providing a variety of casework, security and offender management services in an adult or young offender centre or a broad range of community based correction programs and services to adult and young offenders in district community corrections offices throughout the province.

The focus of the work is on preparing offenders for return to society and optimizing their chances to assume responsibility of acceptable behaviour. Positions assist and encourage offenders to use services and programs related to their needs for the purpose of developing the abilities and skills necessary to conduct independent law abiding lives.

Minimum Recruitment Standards: Correctional Service Worker 1, Correctional Service Worker 2, Correctional Service Worker 3

Classification	Minimum Recruitment Standards	Equivalency
Correctional Service Worker 1	<p>Two-year diploma in a related field plus two years related experience; or equivalent as described.</p> <p>Special Requirements:</p> <ul style="list-style-type: none"> ▪ Must be physically able to perform position duties. ▪ Must hold a valid driver's license. 	<p>A related one-year certificate and three years of related experience.</p> <p>Directly related education or experience considered on the basis of one year of education for one year of experience; or one year of experience for one year of education.</p>
Correctional Service Worker 2	<p>University graduation in a related field plus 2 years related experience; or equivalent as described.</p> <p>Special Requirements:</p> <ul style="list-style-type: none"> ▪ Must be physically able to perform position duties. ▪ Must hold a valid driver's license 	<p>Two year diploma in a related field plus 4 years related experience; OR</p> <p>Completion of the in-service Criminal Justice Certificate plus 5 years related experience (applicable only to employees who have completed the certificate prior to it being discontinued on December 31, 2017).</p>

Last Review / Update: 2026-05-20

Classification: Public

<p>Correctional Service Worker 3</p>	<p>University graduation in a related field plus 3 years related experience; or equivalent as described.</p> <p>Special Requirements:</p> <ul style="list-style-type: none"> ▪ Must be physically able to perform position duties. ▪ Must hold a valid driver's license 	<p>Two year diploma in a related field plus 5 years related experience; OR</p> <p>Completion of the in-service Criminal Justice Certificate plus 6 years related experience (applicable only to employees who have completed the certificate prior to it being discontinued on December 31, 2017).</p>
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