

# Cook

## APS Minimum Recruitment Standards

**Subsidiary Agreement:** 004

**Effective Date:** February 13, 2023

**Stream Definition:**

This work involves the oversight and/or preparation and distribution of food in the kitchen of a government facility. The work environment can vary, including a commercial setting. Work includes aspects of food preparation, including inventory, ordering, food safety and storage and menu preparation for distinct client groups. Work may involve supervision of kitchen operation and staff.

**Minimum Recruitment Standards:** Cook 1, Cook 2, Cook 3

Classification	Minimum Recruitment Standards	Equivalency
<b>Cook 1</b>	Diploma in Cooking and 2 years related experience.	Some high school education and 4 years related cooking experience in a restaurant, institution, camp operation or other related area; or  Certificate in Cooking and 3 years related experience.
<b>Cook 2</b>	Journeyman (M/F) level cook certification and 2 years related experience in the methods and procedures used in the preparation and cooking of food.	Some high school education and 6 years related cooking experience in a restaurant, institution, camp operation or other related area; or  Certificate in Cooking and 5 years related experience; or  Diploma in Cooking and 4 years related experience.
<b>Cook 3</b>	Journeyman (M/F) level cook certification and 3 years related experience in the methods and procedures used in the preparation and cooking of food, including some supervisory experience.	Some high school education and 7 years related cooking experience in a restaurant, institution, camp operation or other related area, including some supervisory experience; or  Certificate in Cooking and 6 years related experience, including some supervisory experience; or  Diploma in Cooking and 5 years related experience including some supervisory experience.

Last Review / Update: 2026-05-20

Classification: Public