

Resume



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Sharon Wilson is a Chartered Mediator, a national designation, and a graduate of the Justice Institute of British Columbia (1992). One of the first formally trained Mediators in Alberta, Sharon has pioneered in the field of interest-based principled conflict resolution; developing processes, providing services as a conflict specialist, training and designing systems within organizations in government and industry. Sharon has been in business for over 35 years, as a principal of Resources International, providing service to the gas and oil industry, adult education and corporate training, and the last 25 years Sharon has been working fulltime in the field of dispute resolution, as a practitioner, facilitator, trainer and consultant.

Relevant ICF's and IDP's Experience: Facilitating, Mediating and Training

- Inter-municipal Design Team on 'A Process for Inter-municipal Issue Resolution' for the Province and Four Municipalities for Inter-municipal Dispute Resolution, which provided a Framework for Inter-municipal Dispute Resolution in Alberta 2000;
- AUMA Co-facilitated First Impressions Community Expression (FICE) a Province wide initiative facilitating municipalities to collaborate in the development, enhancement and improvement of their Community's sustainability, tourism, infrastructure, service agreements, and land use planning;
- City of Edmonton: Facilitator of Joint Use Agreement (10 year term) Edmonton Public Schools, Edmonton Catholic Schools, and City of Edmonton – Shared use agreements for approximately 400 facilities;
- M.D Smoky River, Falher, Donnelly, Girouxville, and McLennan facilitating agreements for shared use of services, economic development, community consultation, community enhancement, fire services, recreation, ambulance service, airport, landfill site and FCSS, 2000-2005;
- Municipalities of Rockyview and Airdrie, Co-facilitated annexation 2000, 2004;
- Seniors Housing Project for the Beaver Region: Ryley, Tofield, Holden and Viking Communities; facilitating needs assessment, consultation and consensus for housing recommendations;
- City of Edmonton, Glenora District land use development issues, strategic planning, community consultations, strategy session and consensus building sessions 2004 - 2006;
- GOA, developed and facilitated post election training for Mayors, Reeves, Council Members and Administration in 2001 and 2004, a Province wide initiative delivered in 26 centers across the Province after these elections;
- Prevention Against Family Violence Act Amendment of 2007 (Bill 103) Co-developed training and Co-facilitated transition for legislative change for the service providers (police, lawyers, judges, social workers) a Province wide initiative;
- Regional Municipality of Wood Buffalo, facilitated training and negotiations with Management and Union (Local 1505 ratified in 2008 and Teamsters and Management 2007)
- International and Intergovernmental Relations - Aboriginal Economic Partnerships, facilitated strategic planning, Charter and team development 2009-2014.
- Mediating Cases as needed re land use and land development - Environmental Appeals Board 2013 - 2018,
- Co-mediated Town of Pincher Creek and MD of Pincher Creek Emergency Services Commission 2015
- Facilitated Evergreen Waste Management Commission (7 Municipalities involved) Issue resolution and developed Business Plan 2015-2016:

- Facilitated the City of Edmonton, County of Leduc and Town of Beaumont Joint Land-use, transportation and servicing Collaboration Framework Agreement February 2018.
- Facilitated Strategic Planning and Organizational Development Sessions MD Smoky River 2018.

Mediator Selected on Rosters for:

- Alberta Energy Resources (AER), 1998–Present
- Alberta Municipal Affairs, 1998-Present ; (received a 10 year service award from the Provincial Government in 2008);
- Edmonton Public School Board, 2000-Present;
- Environmental Appeal Board/Public Lands Appeal Board 2013 - 2018:
- Agriculture and Agri-Foods Canada, 1998-Present;
- Shepell-fgi Employee Assistance Program, 2005 – Present;

Education

- Higher Ground Leadership Coach Certification-Signature Series 2013
- Graduated from the Justice Institute of British Columbia, Certificate in Conflict Resolution 1992;
- Graduate School of Coaching graduate 1998
- Coachville Community for past 12 years, on-going on-line coaching and training;
- Great Life Technologies, Train the Trainer Program in 2010, 10 days of PTSD training, qualified to train and assist people with techniques in releasing emotion and anxiety associated with PTSD, trauma;
- Lou Tice Pacific Institute Trainer "Thought Patterns for High Performance Business" 1993
- The Integrity Group - Certified Public Presenter 1993
- The Integrity Group - Business Start-Up Trainer 1994
- Peak Performance Time Management Trainer Certified 1994 to facilitate corporate time management workshops throughout Canada and US
- Northern Alberta Institute of Technology - Business Management & Accounting Program in 1970
- Northern Alberta Institute of Technology - IBM Key punching Program 1972-73
- Lifelong learner - academic and personal development training and courses through adult life.

Instruction and Training

- 1992-Present: Faculty Instructor and Coach with the Justice Institute of British Columbia, Conflict Resolution Program;
- 1994- Present: University of Calgary, Continuing Education Faculty Instructor, Conflict Resolution Program - Haskin Business School;
- 1992–2016: ADR Institute of Alberta Instructor and Coach in the Conflict Management Program, designing and delivering mediation, negotiation and conflict resolution skills training;
- 1992 - Present: Provide Conflict Resolution, Team Building, Communication and Negotiation Training as needed in various Departments of Provincial and Federal Governments and with major Corporations.

Professional Affiliations

ADR Institute of Canada
 ADR Institute of Alberta
 Ethics Practitioner Association of Canada (EPAC)
 International Coaches Federation (ICF)

References:

- 1) Elvira Adams, Regional Business Services Manager, Environment and Parks
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- 2) Joanne Geals, Aboriginal Partnerships Coordinator, International & Inter-Governmental Relationships - Phone: 780 644-4987 Email: joanne.geals@gov.ab.ca
- 3) Valerie Hunter, HR Partner/Human Resource Consultant, Human Resources, University of Alberta
 Phone: 780 492-0214 or 780 717-0616 Email: valerie.hunter@ualberta.ca
- 4) Gilbert Van Ness, Chief Council and Settlement Officer, Public Lands Appeal Board
 Phone 780 427-6207 Email: Gilbert.VanNess@gov.ab.ca
- 5) Rita Therriault, CAO, MD Smoky River No.130
 Phone 780 837-0209 Email: rtherriault@mdsmokyriver.com