



Gayle Desmeules M.A., QMed

PO Box 303
Lac La Biche, AB T0A 2C0

Bus. 780-627-2131
Cell. 780-520-2183
Email. gayle@truedialogue.ca

www.truedialogue.ca



Dedicated to fostering understanding and harmony, Gayle Desmeules has built a career deeply rooted in dialogue and reconciliation. With her Métis heritage and academic background, she bridges cultural divides, creating spaces where meaningful conversations lead to lasting solutions. An experienced mediator dedicated to helping people resolve conflicts and restore healthy relationships.

Her work emphasizes the importance of cultural competency and the restoration of trust in relationships that have been fractured by historical and systemic injustices. Gayle combines traditional Indigenous knowledge with modern practices, fostering a unique methodology that highlights mutual respect and shared understanding as the foundation for conflict resolution.

Her extensive experience has made her a sought-after voice in the fields of alternative dispute resolution and community building. Gayle's work is grounded in the belief that true dialogue emerges not from uniformity but from the respectful exchange of diverse perspectives. She has consistently demonstrated a talent for navigating the nuanced dynamics of intercultural communication, striving to balance the needs and stories of all parties involved. This commitment has yielded innovative frameworks for inclusion and dialogue that are now recognized and emulated.

Her dedication to community wholeness extends beyond individual disputes to systemic challenges. Gayle's innovative use of restorative practices has paved the way for a paradigm shift in conflict resolution, emphasizing healing and accountability. She has worked tirelessly to design and implement programs that not only resolve conflicts but also strengthen the social fabric, ensuring the sustainability of these initiatives for years to come.

As President/CEO of [True Dialogue Inc.](http://www.truedialogue.ca) she provides training, consulting, mediation, and facilitation services. Her vision extends to empowering others through education and capacity-building initiatives. Recognizing that true reconciliation requires equipping individuals and organizations with the tools to address challenges constructively, Gayle has dedicated significant efforts to developing and delivering training programs that foster understanding, collaboration, and transformative change. From small community workshops to large-scale organizational training, her initiatives aim to instill the principles of restorative justice and cultural awareness at every level.

Gayle earned an M.A. in Leadership and Training from Royal Roads University, is a Qualified Mediator, and a member of the ADR Institute of Alberta and Canada. True Dialogue is an official partner with the International Institute for Restorative Practices www.iirp.edu. She is also President/CEO of True Dialogue Restorative Justice Centre, which is mandated to provide facilitation services for victims and offenders involved in the Criminal Justice System. She has worked with all levels of government, police services, child and family services, and educational institutions, customizing engagement and workplace conflict resolution processes to achieve desired outcomes across Alberta and nationwide.

She works part-time as an Informal Conflict Management Practitioner for the Office of the Deputy Ombud, Workplace Well-Being, Global Affairs Canada. Formerly, an expert panel member for the [Treasury Board Secretariat of Canada's Restorative Engagement Program](http://www.treasuryboard.gc.ca).