

ANDREW FULTON

Andrew Fulton, MA., C Med., Q. Arb.
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Overview

Andrew Fulton has been working in the dispute resolution field for over twenty years. He is sought after to resolve conflict, create proactive strategic plans, structure decisions or take action. Mr. Fulton is also an accomplished instructor and trainer of dispute resolution and has also worked extensively as a facilitator, assisting parties to articulate ideas and structure plans. Andrew's education and experience has been significant in his development as a leader in the dispute resolution field. He is a partner in ADR Education, a firm dedicated to providing high quality dispute resolution services across Canada.

Intermunicipal Mediations/Facilitations

Andrew has been involved with AMA mediations/facilitations for approximately 20 years. He has contributed to the processes, protocols and systems incorporated throughout the AMA program. In this time Mr. Fulton has been involved in **over 60 mediations/facilitations in Alberta** concerning intermunicipal matters. These have included issues such as:

- Annexations
- Intermunicipal Development Plans (IDP)
- Cost/Revenue Sharing Arrangements
- 690 Appeals
- Servicing Arrangements
- Facility Placement
- Growth Management
- Collaborative Governance
- Intermunicipal Collaboration Framework (ICFs)

Mr. Fulton's background, education and experience have assisted him in understanding the complexities of intermunicipal mediations and facilitation; working with municipalities of all sizes and locations, their councils, administration, staff and public.

Mediation and Facilitation

Mediations and facilitations concerning governments, land-use, resource development, civil disputes, workplace, First Nations, health professionals, business and corporations, tourism, family and environmental issues are also part of Mr. Fulton's diverse services experience. Andrew was the lead facilitator for the Province's review of the revised Municipal Government Act.

Collaborative Governance

Mr. Fulton has worked with municipalities focused on determining how they can provide collaborative arrangements internally and with their neighbours. The results of this work

have been the creation of protocols and the implementation of plans to achieve efficiencies and cooperative relationships through services and governance.

Mediation/Arbitration (Med-Arb)

Andrew is trained and qualified to arbitrate a variety of matters. He has experience in Med-Arb as the ombudsman in the Prairie Region for Health Canada. Similarly he works for a number of organizations providing this service in workplace conflicts. His experience in intermunicipal matters makes him uniquely qualified in Med-Arb. Philosophically he believes in working with municipalities to encourage decision making by them up to the point where agreement may not be possible. Andrew's experience in general and knowledge of their dispute allows him to provide an insightful and fair outcome.

Education, Instruction and Training

In addition to a Masters Degree in Planning, Andrew is well grounded in the fundamentals and skills required to mediate. Mr. Fulton has also contributed to over 400 courses as an instructor and coach of mediation, Interest Based Negotiation (IBN), Alternative Dispute Resolution (ADR), consensus building and communication skills to distinct groups such as municipal Councillors, administration and staff, government ministries and agencies, lawyers and other dispute resolution practitioners.

Professional Associations and Recognition

Recognized in the dispute resolution field through a Chartered Mediator (C Med) and Qualified Arbitrator (Q. Arb) designations, Andrew is a long standing member of the ADR Institute of Alberta as well as the national ADR Institute of Canada.

The Province of Alberta has twice recognized Mr. Fulton for his contributions to the field through mediations for Alberta Municipal Affairs and for assisting in the development of a mediation program for Court of Queens Bench.

References

Troy Fleming, City Manager, City of Fort Saskatchewan
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Rob Coon
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