



AM I A CAREGIVER?

This document outlines the Employment Standards rules to guide employees without a professional designation.

If you have a professional designation, contact your regulatory body for more information about the rules that apply to you.



WHERE DO YOU PERFORM YOUR JOB?	
Home Care • At the client's home	Residential Care In a facility or group home which provides: • Emergency shelter • Addictions treatment • Supervision and treatment of young offenders, or • Care and treatment of individuals with emotional and/or behavioural difficulties, or physical and/or developmental disabilities

WHAT ARE YOUR PRIMARY JOB DUTIES?			
Homemaking Services • Adult sitting and child care • Routine housecleaning • Laundry, ironing and mending • Budgeting, banking, paying bills or shopping for essentials • Menu planning or meal preparation • Any home management service	Personal Care Services • Personal hygiene care • Assistance with personal activities of daily living including, but not limited to: – Respite services – Behaviour, developmental, emotional and social support services – Mentoring – Referral for services	Health Care Services • Nursing service • Rehabilitation therapy • Health care procedures authorized by a Nurse or Rehabilitation Therapist	Other Services • Heavy housework services • Handyman service • Meals on Wheels/ Wheels to Meals • Transportation service • Office or administrative services

WHAT ARE YOUR PRIMARY JOB DUTIES?		
Personal Care Services • Personal hygiene care • Assistance with personal activities of daily living including, but not limited to: – Respite services – Behaviour, developmental, emotional and social support services – Mentoring – Monitoring for safety – Responding to crisis calls/situations	Health Care Services • Nursing service • Rehabilitation therapy • Health care procedures authorized by a Nurse or Rehabilitation Therapist	Other Services • Housekeeping, janitorial and maintenance services • Menu planning or meal preparation • Office or administrative services • Other services not directly related to the personal care and health care of the client

