MEDICAL STANDARDS FOR
FISH AND WILDLIFE OFFICER RECRUITS

The physician is responsible for interpretation and application of these standards.

Applicants must meet the following requirements:

SYSTEMS

CARDIOVASCULAR
- BP 140/90 or less – medication control permitted.
- No angina or congestive heart failure.
- Must be screened medically and considered fit enough to attempt completion of Physical Abilities Requirement Evaluation (PARE) test.

CENTRAL NERVOUS
- Seizure disorder usually disqualifies.
- Central nervous system disorders will be assessed on an individual basis, using criteria recommended by the Alberta Government Medical Standards for Drivers Licensing.

GASTRO INTESTINAL
- Acute or chronic disease process, which would require worker to leave workstation without warning, is not acceptable.
- Ostomic and bowel function assessed on individual basis as to job specific task i.e. uniform and equipment.

GENITOURINARY
- Acute or chronic disease process which would require worker to leave workstations without warning is unacceptable.

METABOLIC
- All metabolic conditions must be well controlled.
- Insulin dependent diabetes usually disqualifies.
- Insulin dependent diabetes requires a referral to a diabetologist to determine if the patient is medically capable to be a professional driver (in accordance with the driving fitness guidelines of the CMA and the Canadian Diabetes Association).
- Spontaneous attacks of hypoglycemia not acceptable.
- Marked hyperthyroidism not acceptable until condition medically treated and controlled.
• Pituitary and adrenal dysfunction will be assessed on an individual’s basis using criteria recommended by the Alberta Government Medical Standards for Drivers Licensing.

MUSCULOSKELETAL
• Assess on an individual basis as to degree of functional ability.
• Must be considered fit enough to attempt completion of the PARE test.

RESPIRATORY
• Medication dependent asthma usually disqualifies.
• Respiratory conditions affecting functional ability to communicate not acceptable.
• Decompensated bronco-pulmonary disease assessed on an individual basis using criteria which is equivalent to the requirements for Class 1 driving license recommended by the Alberta Government Medical Standards for Drivers Licensing.

OTHERS

ALCOHOL AND DRUG/MEDICATIONS
• Use of substances that are known to affect physical, mental or emotional functioning of the individual will be assessed with regard to safe work practices.
• Current prescription or over the counter medication assessed on an individual basis.

IMMUNIZATION
• Not required

PSYCHOLOGICAL/PSYCHIATRIC
• No medication which causes drowsiness or syncope until stabilized.
• Refer to Alberta Provincial Government standards for driver licensing regarding psychiatric disorders. Assess on an individual basis with information from treating psychiatrist.
• Pass a Fish and Wildlife Enforcement Branch approved comprehensive psychological evaluation.
VISION STANDARDS FOR
FISH AND WILDLIFE OFFICER RECRUITS

Distance Vision:
• Acuity must be at least 20/60 in each eye uncorrected vision, correctable to 20/20
• Fall within a range of 20/40 in one eye to 20/100 in the other eye uncorrected vision, correctable to 20/20 in one eye and to no less than 20/30 in the other eye.
• Keratotomy surgery assessed on an individual basis.

Near Vision:
• No standards established. Will be continuously reviewed.

Horizontal Vision:
• Normal – not less than 130 degrees each eye examined separately.

Color Vision:
• Pass the Farnsworth D15 test which is used to determine (uncorrected) color vision impairment.

AUDIOLOGICAL STANDARDS FOR
FISH AND WILDLIFE OFFICER RECRUITS

Hearing loss may not be greater than 35 dbA from 500 to 2000 HZ in each ear and not greater than 35 dbA from 4000 to 8000 HZ in each ear.

Hearing aids may not be acceptable.