

Survey details

If you will be completing the survey on behalf of an organization, a [PDF copy of the questionnaire](#) can be downloaded for your reference while consolidating your feedback.

After compiling your organization's feedback, please enter your organization's response as a survey submission. This ensures that your input will be accurately captured and reflected in the data set.

This form will take **20 to 30 minutes** to complete and closes **July 8, 2026**. For optimal functionality, it is recommended to complete this survey on a desktop, not on a mobile phone.

Important: Please note that progress cannot be saved. Closing this window or navigating away will clear all responses. Please allow sufficient time to complete the survey in a single, uninterrupted session.

Section 1: Demographic information

1. Which of the following fields do you primarily work in? (Select only one) *

- Agriculture
- Construction and Construction Trade Services
- Education
- Electrical Utilities
- Forestry
- Fireworks and other explosives
- Government or Public Administration
- Health Services
- Hospitality and Entertainment
- Manufacturing and Processing
- Mining
- Non-Profit
- Oil and Gas or Energy
- Retail and Wholesale Trade Services
- Transportation
- Other (please specify)

Which ministry or department are you completing this survey on behalf of?

Other (please specify)

2. I am providing input on behalf of: (Select only one) *

- Myself
- An organization or group

3. I am providing input on behalf of myself as a: (Select only one) *

- Academic
- Employer
- Supplier
- Service provider
- Professional
- Worker
- Member of the public

Approximately how many workers do you employ in Alberta? (Select only one) *

- Less than 5
- 5 to 19
- 20 to 39
- 40 to 100
- More than 100

Are you under a collective agreement or union? (Select only one) *

- Yes
- No
- Unsure
- Prefer not to say

4. The group I am providing input on behalf of is my: (Select only one) *

- Employer or industry organization
- Health and safety association
- Professional organization
- Worker organization (e.g., union)
- Indigenous government, social group, or training institute
- Metis government, social group, or training institute
- Municipality
- Post secondary institution
- Other (please specify)

Other (please specify)

5. Organization name: *

6. Approximately how many people in Alberta are represented by your group? (Select only one) *

- Less than 100
- 100 to 500
- 501 to 1,000
- 1,001 to 5,000
- More than 5,000
- Unsure

Section 2: Harmonization

7. Do you or your company work in multiple Canadian jurisdictions? (Select only one) *

- Yes
- No

If yes, which jurisdictions do you work in and how frequently?

British Columbia (Select only one) *

- On an ongoing basis
- Intermittently throughout the year (approximately 3-6 months)
- Less than 3-6 months per year
- Every few years
- Never

Saskatchewan (Select only one) *

- On an ongoing basis
- Intermittently throughout the year (approximately 3-6 months)
- Less than 3-6 months per year
- Every few years
- Never

Manitoba (Select only one) *

- On an ongoing basis
- Intermittently throughout the year (approximately 3-6 months)
- Less than 3-6 months per year
- Every few years
- Never

Ontario (Select only one) *

- On an ongoing basis
- Intermittently throughout the year (approximately 3-6 months)
- Less than 3-6 months per year
- Every few years
- Never

Quebec (Select only one) *

- On an ongoing basis
- Intermittently throughout the year (approximately 3-6 months)
- Less than 3-6 months per year
- Every few years
- Never

Newfoundland and Labrador (Select only one) *

- On an ongoing basis
- Intermittently throughout the year (approximately 3-6 months)
- Less than 3-6 months per year
- Every few years
- Never

New Brunswick (Select only one) *

- On an ongoing basis
- Intermittently throughout the year (approximately 3-6 months)
- Less than 3-6 months per year
- Every few years
- Never

Nova Scotia (Select only one) *

- On an ongoing basis
- Intermittently throughout the year (approximately 3-6 months)
- Less than 3-6 months per year
- Every few years
- Never

Prince Edward Island (Select only one) *

- On an ongoing basis
- Intermittently throughout the year (approximately 3-6 months)
- Less than 3-6 months per year
- Every few years
- Never

Yukon (Select only one) *

- On an ongoing basis
- Intermittently throughout the year (approximately 3-6 months)
- Less than 3-6 months per year
- Every few years
- Never

Northwest Territories (Select only one) *

- On an ongoing basis
- Intermittently throughout the year (approximately 3-6 months)
- Less than 3-6 months per year
- Every few years
- Never

Nunavut (Select only one) *

- On an ongoing basis
- Intermittently throughout the year (approximately 3-6 months)
- Less than 3-6 months per year
- Every few years
- Never

8. Have you or your workers had to retake health and safety training previously completed in another jurisdiction? (Select only one) *

- No
- Yes, I as a worker have had to retake training.
- Yes, workers I/my company employs have had to retake training.

Retraining Instances (up to 10 entries) (Complete at least one entry below)

Course that required retraining (one training course per response) *

In what jurisdiction was the training first taken? (Select only one) *

- British Columbia
- Saskatchewan
- Manitoba
- Ontario
- Quebec
- Newfoundland and Labrador
- New Brunswick
- Nova Scotia
- Prince Edward Island
- Yukon
- Northwest Territories
- Nunavut

In what jurisdiction was the training retaken? (Select only one) *

- British Columbia
- Saskatchewan
- Manitoba
- Ontario
- Quebec
- Newfoundland and Labrador
- New Brunswick
- Nova Scotia
- Prince Edward Island
- Yukon
- Northwest Territories
- Nunavut

Why was retraining done? (Select only one) *

- The training had work site specific components that the previous training did not have
- The training was required by the employer whose work site we were working on
- The training included legislative requirement in the jurisdiction that the previous training did not have
- Other

Other *

Cost for retraining in the last 12 months *

Average time for retraining in the last 12 months *

Worker Retraining Instances (up to 10 entries) (Complete at least one entry below)

Course that required retraining (one training course per response) *

In what jurisdiction was the training first taken? (Select only one) *

- British Columbia
- Saskatchewan
- Manitoba
- Ontario
- Quebec
- Newfoundland and Labrador
- New Brunswick
- Nova Scotia
- Prince Edward Island
- Yukon
- Northwest Territories
- Nunavut

In what jurisdiction was the training retaken? (Select only one) *

- British Columbia
- Saskatchewan
- Manitoba
- Ontario
- Quebec
- Newfoundland and Labrador
- New Brunswick
- Nova Scotia
- Prince Edward Island
- Yukon
- Northwest Territories
- Nunavut

Why was retraining done? (Select only one) *

- The training had work site specific components that the previous training did not have.
- The training was required by the employer whose work site we were working on.
- The training included legislative requirement in the jurisdiction that the previous training did not have.
- Other

Other *

Cost for retraining in the last 12 months, per worker *

Average time for retraining in the last 12 months, per worker *

9. If Alberta were to harmonize safety training requirements with other Canadian jurisdictions, which of the following should be the top five priorities for harmonization?

Priority for harmonization rank 1 (Select only one) *

- Aerial work platform operator
- Asbestos worker
- Blaster
- Confined space entry
- Emergency procedures
- Hearing protection equipment
- Joint health and safety committee/health and safety representative requirements
- Lift truck operator
- Lockout /Tagout
- Mobile elevated work platform operator
- Musculoskeletal injury/ergonomics
- Respiratory protective equipment
- Slips, trips and falls
- Traffic control persons
- Violence and harassment prevention
- Workplace Hazardous Materials Information System (WHMIS)
- Other

Priority for harmonization rank 2 (Select only one) *

- Aerial work platform operator
- Asbestos worker
- Blaster
- Confined space entry
- Emergency procedures
- Hearing protection equipment
- Joint health and safety committee/health and safety representative requirements
- Lift truck operator
- Lockout /Tagout
- Mobile elevated work platform operator
- Musculoskeletal injury/ergonomics
- Respiratory protective equipment
- Slips, trips and falls
- Traffic control persons
- Violence and harassment prevention
- Workplace Hazardous Materials Information System (WHMIS)
- Other

Priority for harmonization rank 3 (Select only one) *

- Aerial work platform operator
- Asbestos worker
- Blaster
- Confined space entry
- Emergency procedures
- Hearing protection equipment
- Joint health and safety committee/health and safety representative requirements
- Lift truck operator
- Lockout /Tagout
- Mobile elevated work platform operator
- Musculoskeletal injury/ergonomics
- Respiratory protective equipment
- Slips, trips and falls
- Traffic control persons
- Violence and harassment prevention
- Workplace Hazardous Materials Information System (WHMIS)
- Other

Priority for harmonization rank 4 (Select only one) *

- Aerial work platform operator
- Asbestos worker
- Blaster
- Confined space entry
- Emergency procedures
- Hearing protection equipment
- Joint health and safety committee/health and safety representative requirements
- Lift truck operator
- Lockout /Tagout
- Mobile elevated work platform operator
- Musculoskeletal injury/ergonomics
- Respiratory protective equipment
- Slips, trips and falls
- Traffic control persons
- Violence and harassment prevention
- Workplace Hazardous Materials Information System (WHMIS)
- Other

Priority for harmonization rank 5 (Select only one) *

- Aerial work platform operator
- Asbestos worker
- Blaster
- Confined space entry
- Emergency procedures
- Hearing protection equipment
- Joint health and safety committee/health and safety representative requirements
- Lift truck operator
- Lockout /Tagout
- Mobile elevated work platform operator
- Musculoskeletal injury/ergonomics
- Respiratory protective equipment
- Slips, trips and falls
- Traffic control persons
- Violence and harassment prevention
- Workplace Hazardous Materials Information System (WHMIS)
- Other

You selected "Other" in one of the rankings, please specify. *

Harmonization (Construction Sector): Trenching and Shoring

Alberta does not currently have specific training requirements for trenching and shoring. In the absence of a specific requirement, employers must comply with general training provisions in the OHS Act to ensure workers are adequately trained in all matters necessary to perform their work in a healthy and safe manner and workers must participate in any training provided by the employer.

Employers in Alberta can use any training or do training in-house to ensure workers have the knowledge to work in a healthy and safe manner. Alberta has no barriers to employers using training from private training providers or other jurisdictions if the employer ensures the training is suitable for the hazards, equipment and environment in their work site.

10. Do you support having one harmonized training course or standard for trenching and shoring that employers must use across Canada? (Select only one) *

- Yes
- No
- Not sure

Which one course or standard should Canada harmonize to? *

Why do you not support harmonizing training requirements for trenching and shoring? (Select only one) *

- Flexibility should be maintained for employers to develop or use training courses or standards they feel ensures their workers are adequately trained for their work site.
- Harmonized requirements may result in reduced health and safety for workers.
- Harmonization is not necessary because training for trenching and shoring is not preventing labour mobility.
- Other

Please describe how harmonized requirements may reduce health and safety *

Other

Harmonization (Construction Sector): Rigging and Hoisting

Alberta does not currently have specific training requirements for rigging and hoisting. In the absence of a specific requirement, employers must comply with general training provisions in the OHS Act to ensure workers are adequately trained in all matters necessary to perform their work in a healthy and safe manner and workers must participate in any training provided by the employer.

For rigging, employers in Alberta can use any training or do training in-house to ensure workers have the knowledge to work in a healthy and safe manner. Alberta has no barriers to employers using training from private training providers or other jurisdictions if the employer ensures the training is suitable for the hazards, equipment and environment in their work site.

For hoisting, Alberta does not have specific training for cranes, however section 64 of the OHS Code requires:

- A lifting device is only operated by a competent worker authorized by the employer to operate the equipment.
- An operator must be able to demonstrate, at the employer’s request, they are competent in the equipment’s operation and knowledgeable about load charts and the code of signals for hoisting operations before operating a lifting device.
- No other worker, other than a competent worker may operate a lifting device.
- Before operating a lifting device, the operator must be familiar with all recent entries in the particular device’s log book.

11. Do you support having one harmonized training course or standard for rigging and hoisting that employers must use across Canada? (Select only one) *

- Yes
- No
- Not sure

Which one course or standard should Canada harmonize to? *

Why do you not support harmonizing training requirements for rigging and hoisting? (Select only one) *

- Flexibility should be maintained for employers to develop or use training courses or standards that they feel ensures their employees are adequately trained.
- Harmonized requirements may result in reduced health and safety for workers.
- Harmonization is not necessary because training for hoisting and rigging is not preventing labour mobility.
- Other

Please describe how harmonized requirements may reduce health and safety *

Other

Harmonization (Construction Sector): Entry Level Construction Workers

Alberta does not currently have specific training requirements for entry level construction workers. In the absence of a specific requirement, employers must comply with general training provisions in the OHS Act to ensure workers are adequately trained in all matters necessary to perform their work in a healthy and safe manner and for workers to participate in any training provided by the employer.

Employers in Alberta can use any training or do training in-house to ensure workers have the knowledge to work in a healthy and safe manner. Alberta has no barriers to employers using training from private training providers or other jurisdictions if the employer ensures the training is suitable for the hazards, equipment and environment in their work site.

12. Do you support having one harmonized training course or standard for entry level construction workers that employers must use across Canada? (Select only one) *

- Yes
- No
- Not sure

Which one course or standard should Canada harmonize to? *

Why do you not support harmonizing training requirements for entry level construction workers? (Select only one) *

- Flexibility should be maintained for employers to develop or use training courses or standards that they feel ensures their employees are adequately trained.
- Harmonized requirements may result in reduced health and safety for workers.
- Harmonization is not necessary because training for entry level construction workers is not preventing labour mobility.
- Other

Please describe how harmonized requirements may reduce health and safety *

Other

Harmonization (Construction Sector): Construction Supervisors

Alberta does not currently have specific training requirements for construction supervisors. In the absence of a specific requirement, employers must comply with general training provisions in the OHS Act to ensure workers are adequately trained in all matters necessary to perform their work in a healthy and safe manner and for workers to participate in any training provided by the employer.

Employers in Alberta can use any training or do training in-house to ensure workers have the knowledge to work in a healthy and safe manner. Alberta has no barriers to employers using training from private training providers or other jurisdictions if the employer ensures the training is suitable for the hazards, equipment and environment in their work site.

13. Do you support having one harmonized training course or standard for construction supervisors that employers must use across Canada? (Select only one) *

- Yes
- No
- Not sure

Which one course or standard should Canada harmonize to? *

Why do you not support harmonizing training requirements for construction supervisors? (Select only one) *

- Flexibility should be maintained for employers to develop or use training courses or standards that that they feel ensures their employees are adequately trained.
- Harmonized requirements may result in reduced health and safety for workers.
- Harmonization is not necessary because training for construction supervisors is not preventing labour mobility.
- Other.

Please describe how harmonized requirements may reduce health and safety *

Other

Harmonization (Construction Sector): Working at Heights

Currently in Alberta, section 141 of the OHS Code outlines requirements for fall protection (working at heights) training. An employer must ensure a worker is trained in the safety use of the fall protection system prior to working at heights and the training must include a review of current Alberta legislation pertaining to fall protection;

- an understanding of what a fall protection plan is;
- fall protection methods a worker is required to use at a work site;
- identification of fall hazards;
- assessment and selection of specific anchors that the worker may use;
- instructions for the correct use of connecting hardware;
- information about the effect of a fall on the human body, including maximum arresting force, the purpose of shock and energy absorbers, swing fall, and free fall;
- pre-use inspection;
- emergency response procedures to be used at the work site, if necessary; and
- practice in inspecting, fitting, adjusting and connecting fall protection systems and components, and emergency response procedures.

Employers in Alberta can use any training or do training in-house to ensure workers have the knowledge to work in a healthy and safe manner. Alberta has no barriers to employers using training from private training providers or other jurisdictions if the employer ensures the training is suitable for the hazards, equipment and environment in their work site.

Alberta provides recognition of the [Ontario training course](#), subject to meeting requirements for work site specific training which apply in addition to basic training.

14. Do you support having one harmonized training course or standard for working at heights that employers must use across Canada? (Select only one) *

- Yes
- No
- Not sure

Which one course or standard should Canada harmonize to? *

Why do you not support harmonizing training requirements for working at heights? (Select only one)

*

- Flexibility should be maintained for employers to develop or use training courses or standards that they feel ensures their employees are adequately trained.
- Harmonized requirements may result in reduced health and safety for workers.
- Harmonization is not necessary because training for working at heights is not preventing labour mobility.
- Other.

Please describe how harmonized requirements may reduce health and safety. *

Other

Harmonization (Construction Sector): Mobile Elevated Work Platform Operators

Currently in Alberta, training for mobile elevated work platform operators must comply with CSA Standard B354.1, B354.2 and B354.4 standards referenced in section 347 of the OHS Code.

15. Do you support having one harmonized training course or standard for mobile elevated work platform operators that employers must use across Canada? (Select only one) *

- Yes
- No
- Not sure

Which one course or standard should Canada harmonize to? *

Why do you not support harmonizing training requirements for mobile elevated work platform operators? (Select only one) *

- Flexibility should be maintained for employers to develop or use training courses or standards that that they feel ensures their employees are adequately trained.
- Harmonized requirements may result in reduced health and safety for workers.
- Harmonization is not necessary because training for mobile elevated work platform operators is not preventing labour mobility.
- Other.

Please describe how harmonized requirements may reduce health and safety. *

Other

16. Do you support adding a new standard to the OHS Code CSA B354.8:17 Mobile elevating work platforms — Operator (driver) to harmonize operator training standards in Canada? (Select only one)

- * Yes
- No

Why do you not support harmonizing to CSA B354.8:17 Mobile elevating work platforms — Operator (driver)? (Select only one) *

- The standard is too prescriptive.
- The standard is not prescriptive enough .
- Adopting the standard would negatively impact worker health and safety.
- Prefer flexibility provided in existing OHS Code requirements.
- Other

Other

Harmonization (Construction Sector)

17. Do you have any additional feedback on the impact of misalignment in training standards in Canada for the construction sector? *

Section 3: Conclusion

18. How was your experience sharing your feedback today? (Select only one) *

- Very poor
- Poor
- Acceptable
- Good
- Very good

Why was your experience very poor?

Why was your experience poor?

Why was your experience good?

Why was your experience very good?
