

Scientific

APS Minimum Recruitment Standards

Subsidiary Agreement:	002
Effective Date:	June, 2002
Stream Definition:	This work involves conducting or overseeing functions relating to original or applied research studies within the natural science fields. Consulting, policy analysis, and technical knowledge transfer may be activities that occur within this stream at advanced levels as well, but the primary focus is on original or applied research.
Minimum Recruitment Standards:	Scientific 1 Scientific 2 Scientific 3 Scientific 4 Scientific 5

Scientific 1

- University graduation in a related field; no experience required.

Class #:

- [023SC](#)

Scientific 2

- Masters degree plus 2 years related experience; or equivalent as described below.

Equivalency:

- Ph.D. in a scientific discipline related to the position; no experience required.
- University graduation in a related field, plus 4 years related experience.

Class #:

- [024SC](#)

Scientific 3

- Ph.D. in a scientific discipline related to the position, plus 2 years progressively responsible related experience; or equivalent as described below.

Equivalency:

- Masters degree, DVM or MD plus 4 years related experience; or
- University graduation in a related field, plus 6 years related experience.

Class #:

- [025SC](#)

Scientific 4

- Ph.D. in a scientific discipline related to the position, plus 5 years progressively responsible related experience; or equivalent as described below.

Equivalency:

- Masters Degree, or DVM or MD, plus 7 years related experience; or
- University graduation in a related field, plus 9 years related experience.

Class #:

- [026SC](#)

Scientific 5

- Ph.D. in a scientific discipline related to the position, plus 8 years progressively responsible related experience; or equivalent as described below.

Equivalency:

- DVM or MD, plus 10 years related experience.

Class #:

- [027SC](#)

Last Review / Update: 2014-12-05