

Individual Support

APS Minimum Recruitment Standards

Subsidiary Agreement:	009
Effective Date:	September 1, 2004
Stream Definition:	The primary focus of this work is providing personal support, care and therapies to individuals residing within or attending at a facility in a variety of daily living situations aimed at enhancing their quality of life. This may include providing basic health care, treatments, and remedies as per medical plans and instructions. Incumbents are involved in assisting with and facilitating the assessment, implementation and evaluation of an individual's customized plans, goals, skill development and therapies. This work typically includes supporting an individual in their personal, recreational, social, leisure, volunteer and work activities; having direct contact with families/guardians and, in some cases, stakeholders in the community, meeting the hygiene and nutritional needs of individuals, lifting and movement of individuals, and either directly administering or assisting with health treatments and remedies for individuals.

Minimum Recruitment Standards: Individual Support 1
Individual Support 2

Individual Support 1

Minimum Recruitment Standard:

- High school diploma and 6 months experience working in group living, residential care or related care setting.

Equivalency: Directly related education or experience considered on the basis of: 1 year of education for 1 year of experience; or 1 year of experience for 1 year of education.

Class #:

- [093IS](#)

Individual Support 2

Minimum Recruitment Standard:

- High school diploma and one year of experience working in group living, residential care or related care setting.

Equivalency: Directly related education or experience considered on the basis of: 1 year of education for 1 year of experience; or 1 year of experience for 1 year of education.

Class #:

- [094IS](#)

Last Review / Update: 2014-12-05