

Human Services Worker

APS Minimum Recruitment Standards

Subsidiary Agreement:	006
Effective Date:	November, 2001
Stream Definition:	This work is primarily involved in assisting Albertans involved in the social services system. Acting within legislative parameters, the work ranges from ensuring appropriate documentation is in place to support decision making, to apprehending children from high risk situations, to ensuring services provided by external agencies are appropriate for the community, to developing policy and procedures for implementing related regulations and legislation. Work in this stream is found in all facets of the social services system within Alberta, including but not limited to adoptions and foster care, handicapped children's services, licensing day care facilities, etc. Many of the jobs are involved in determining eligibility for program assistance or for elements within a specific program. The goal is to foster self-reliance, and strong, positive families that are functioning contributors to the Alberta economy and society.

Minimum Recruitment Standards:	Human Services Worker 1
	Human Services Worker 2
	Human Services Worker 3
	Human Services Worker 4
	Human Services Worker 5
	Human Services Worker 6
	Human Services Worker 7

NOTE: Effective February 2020, the minimum recruitment standards have been revised for professional roles related to Child Intervention. The revisions are indicated in the "Note" statement included at the Human Services Worker 3, 5, 6, and 7 levels. These revisions are on an interim basis pending a review of the broader Human Services Worker stream.

Human Services Worker 1

Minimum Recruitment Standard:

- Two year related diploma (no experience required).

Equivalency: One year related certificate and one year related experience.

Class #:

- [061HS](#)

Human Services Worker 2

Minimum Recruitment Standard:

- Related university degree (no experience required).

Equivalency: Related diploma and 1 year related experience; OR related certificate and 2 years related experience.

Class #:

- [062HS](#)

Human Services Worker 3

Minimum Recruitment Standard:

- Related university degree and 1 year related experience.

Equivalency: Related diploma and 2 years related experience; OR related certificate and 3 years related experience.

Note: For professional roles related to Child Intervention, a directly related diploma is considered equivalent to a related degree. No experience is required.

Class #:

- [063HS](#)

Human Services Worker 4

Minimum Recruitment Standard:

- Related university degree and 2 years related experience.

Equivalency: Related diploma and 3 years related experience; OR related certificate and 4 years related experience.

Class #:

- [064HS](#)

Human Services Worker 5

Minimum Recruitment Standard:

- Bachelor of Social Work with some related experience.

Equivalency: Master of Social Work (no experience required); OR related university degree and 2 years related experience; OR related diploma and 3 years related experience; OR related certificate and 4 years related experience.

Note: Equivalency for professional roles related to Child Intervention: Directly related degree or diploma, successful completion of in-service or comparable training and some directly related experience.

Class #:

- [065HS](#)

Human Services Worker 6

Minimum Recruitment Standard:

- Bachelor of Social Work and 1 year related experience.

Equivalency: Masters of Social Work and some related experience; OR related university degree and 3 years related experience; OR related diploma and 4 years related experience; OR related certificate and 5 years related experience.

Note: Equivalency for professional roles related to Child Intervention: Directly related degree or diploma, successful completion of in-service or comparable training and 1 year of directly related experience.

Class #:

- [066HS](#)

Human Services Worker 7

Minimum Recruitment Standard:

- Bachelor of Social Work and 2 years related experience.

Equivalency: Master of Social Work and 1 year related experience; OR related university degree and 4 years related experience; OR related diploma and 5 years related experience; OR related certificate and 6 years related experience.

Note: Equivalency for professional roles related to Child Intervention: Directly related degree or diploma, successful completion of in-service or comparable training and 2 years of directly related experience.

Class #:

- [067HS](#)

Last Review / Update: 2014-12-05