

Finance

APS Minimum Recruitment Standards

Subsidiary Agreement:	002
Effective Date:	June, 2002
Stream Definition:	This work primarily involves professional accounting and financial work. The majority of jobs focus on the financial systems of government in tracking, analyzing, compiling, collecting, reporting, etc., often in support of further analysis done by others. This stream also includes work done in specialized financial programs mandated by government legislation and includes the role of the financial professional actively carrying out a government program.
Minimum Recruitment Standards:	Finance 1 Finance 2 Finance 3 Finance 4

Finance 1

Minimum Recruitment Standard:

- Two-year diploma in a related field plus 2 years related experience; or equivalent as described below.

Equivalency: Directly related education considered on the basis of 1 year of education for 1 year of experience.

Class #:

- [021FN](#)

Finance 2

Minimum Recruitment Standard:

- University graduation in a related field plus some related experience required; or equivalent as described below.

Equivalency: Related diploma plus 3 years directly related experience.

Class #:

- [022FN](#)

Finance 3

- University graduation in a related field plus 3 years progressively responsible related experience; or equivalent as described below.

Equivalency:

- Related diploma plus 5 years directly related experience.
- Accounting designation and 1 year additional related experience.

Class #:

- [023FN](#)

Finance 4

- Accounting designation plus 3 years additional related experience; or equivalent as described below.

Equivalency:

- University graduation in a related field plus 5 years progressively responsible related experience.
- Related diploma plus 7 years directly related experience.

Class #:

- [024FN](#)

Last Review / Update: 2014-12-05