

# Correctional Service Worker

## APS Minimum Recruitment Standards

---

**Subsidiary Agreement:** 003

**Effective Date:**

**Stream Definition:**

This type of work encompasses positions providing a variety of casework, security and offender management services in an adult or young offender centre or a broad range of community based correction programs and services to adult and young offenders in district community corrections offices throughout the province.

The focus of the work is on preparing offenders for return to society and optimizing their chances to assume responsibility of acceptable behaviour. Positions assist and encourage offenders to use services and programs related to their needs for the purpose of developing the abilities and skills necessary to conduct independent law abiding lives.

**Minimum Recruitment Standards:** Correctional Service Worker 1  
Correctional Service Worker 2  
Correctional Service Worker 3

### Correctional Service Worker 1

**Minimum Recruitment Standard:**

- University graduation in a related field; no experience required; or equivalent as described below.

**Equivalency:**

- Two year diploma in a related field plus 2 years related experience; OR
- Completion of the in-service Criminal Justice Certificate plus 3 years related experience (applicable only to employees who have completed the certificate prior to it being discontinued on December 31, 2017).

**Special Requirements:**

- Must be physically able to perform position duties.
- Must hold a valid driver's license.

**Class #:**

- [036CS](#)

## Correctional Service Worker 2

### Minimum Recruitment Standard:

- University graduation in a related field plus 2 years related experience; or equivalent as described below.

### Equivalency:

- Two year diploma in a related field plus 4 years related experience; OR
- Completion of the in-service Criminal Justice Certificate plus 5 years related experience (applicable only to employees who have completed the certificate prior to it being discontinued on December 31, 2017).

### Special Requirements:

- Must be physically able to perform position duties.
- Must hold a valid driver's license.

### Class #:

- [036WC](#)

## Correctional Service Worker 3

### Minimum Recruitment Standard:

- University graduation in a related field plus 3 years related experience; or equivalent as described below.

### Equivalency:

- Two year diploma in a related field plus 5 years related experience; OR
- Completion of the in-service Criminal Justice Certificate plus 6 years related experience (applicable only to employees who have completed the certificate prior to it being discontinued on December 31, 2017).

### Special Requirements:

- Must be physically able to perform position duties.
- Must hold a valid driver's license.

### Class #:

- [038CS](#)

Last Review / Update: 2016-11-01