

# Spray Painter – Subsidiary 4

## APS Benchmark Listings

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Sub.	Bench- mark No.	Department	Working Title Job Title	Know-How				Creativity/ Problem Solving		Responsibility		Total Points
				Prof./ Cont.	Comp. Div.	H.R. Skills	Points	%	Points	Profile	Points	
<b>Spray Painter (Point Range 161 - 191)</b>												
004	<a href="#">043PT29</a>	Infrastructure	Spray Painter	C+	I	1	115	25	29	R1	33	177

Last Review / Update: 2016-03-11

## Subsidiary 4 Benchmark Evaluation - 043PT29

### Identification Section

<b>Working Title:</b>	Spray Painter
<b>Department:</b>	Infrastructure
<b>Division, Branch/Unit:</b>	Property Management, Edmonton & Area, Government Centre
<b>Reports To:</b>	Superintendent
<b>Levels to D.M.:</b>	6
<b>Job Description:</b>	<a href="#">043PT29</a>
<b>Minimum Recruitment Standard:</b>	See the <a href="#">Minmum Recruitment Standards</a> for Spray Painter
<b>Job Code:</b>	<a href="#">043PT</a> - Spray Painter

### Comments on Role

Position is responsible for the finishing and re-finishing of furniture, doors and windows. This includes the maintenance and painting of a variety of walls, doors, window frames and other surfaces. Estimating material and labour requirements is also required.

### Evaluation

Knowledge	Creativity / Problem Solving	Responsibility	Total Job Points
C+I1 115	25% 29	R1 33	177

## Comments on Evaluation

- **Knowledge:**

### Professional/Content Knowledge:

- Position requires journey level trades certification in painting and decorating and an in-depth knowledge of diverse types of wood and finishing materials. The skills required to perform spray paint finishing on fine furniture is specialized and supports the ?content knowledge? at a C+ rating.

### Complexity and Diversity:

- Position focuses on complex tasks in the area of spray painting, with limited interaction with contractors and other trades in performing its duties.

### Human Relations Skill:

- Communication skills exercised are mainly for the purpose of receiving instructions and providing information related to the specific painting project.

- **Creativity/Problem Solving:**

Position has latitude to apply judgement in diverse situations with guidance from established guidelines and standards. Duties undertaken are diverse and practical.

- **Responsibility:**

The position is primarily involved with service delivery involved with furniture re-finishing.

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### Last Reviewed:

Last Review / Update: 2016-03-11

## Subsidiary 4 Benchmark Job Description - 043PT29

### Identification Section

<b>Working Title:</b>	Spray Painter
<b>Department:</b>	Infrastructure
<b>Division, Branch/Unit:</b>	Property Management, Edmonton and Area, Government Centre
<b>Reports To:</b>	Superintendent
<b>Levels to D.M.:</b>	6

### Purpose

**(Brief summary of the job, covering the main responsibilities, the framework within which the job has to operate and the main contribution to the organization.)**

The Painter is responsible for finishing and re-finishing furniture, doors and windows.

### Responsibilities and Activities

**(Purpose of the job can be broken down in different responsibilities and end results. Each end result shows what the job is accountable for, within what framework, and what the added value is.)**

#### 1. Furniture, door and window finishes.

- Spray finish all items manufactured in the cabinet shop.
- Maintain wood finishes of wood furniture by stripping, oiling and refinishing.
- Wash, scrape, burn, fill and stain to desired shade.

**2. Painting and decorating a variety of walls, doors, window frames and other surfaces.**

- Oil, sand and further prepare surfaces for painting.
- Use approved painting, trimming and decorating methods, techniques and practices.
- Patch and caulk various surfaces.
- Hang wallpaper.
- Prepare worksites with proper scaffolding and/or swing stage.

**3. Maintenance.**

- Perform daily maintenance on spray booths and spray equipment.
- Report major maintenance requirements to the supervisor.

**4. Estimate material and labour requirements, and miscellaneous responsibilities.**

- Estimate material and labour required.
- Procure required materials.
- Maintain records, prepare specifications and respond to emergencies.
- Direct contractors and monitor their work.
- Identify potential painting projects.

## Scope

**(Illustrates what internal or external areas the job impacts, and the diversity, complexity, and creativity of the job.)**

Position independently performs a significant amount of furniture re-finishing that requires stripping old finishes, sanding, overglazing, lacquering, and spray-painting. Other responsibilities include painting a variety of surfaces, hanging wallpaper and estimating material and labour requirements for painting projects.

## Contacts

**(Main contacts of this position and the purpose of those contacts.)**

The majority of contact is to receive instructions and provide information related to the painting project. While the position provides some direction to contractors, communication is routine for the most part.

## **Knowledge, Skills and Abilities**

**(Most important knowledge factors, skills and abilities including knowledge about practical procedures, specialized techniques, etc.; analytical and conceptual skills and abilities; and skills needed for direct interaction with others not only diplomas and degrees. Specific training if it is an occupational certification/registration required for the job.)**

- Position must have the ability to finish and refinish furniture. Also must have the ability to prepare and paint a wide variety of surfaces.
- Requires an in-depth knowledge of available colours, woods and finish materials.
- Requires journey level trades certification in painting and decorating.

## **Organization**

**(Working titles of positions reporting directly to this position.)**

Position has no formal supervisory responsibilities but monitors contractor progress as well as provide direction.

Last Review / Update: 2016-03-11