## Vision
Alberta is an inclusive and barrier-free society

### Mission
- Provide advice on and input to Government of Alberta’s policies, programs, and initiatives regarding alignment with the United Nations Convention of the Rights of Person with Disabilities (UNCRPD)
- Serve as a conduit for public engagement on disabilities and the status of persons with disabilities
- Make recommendations to the Government of Alberta on ways to improve inclusion and accessibility

### Desired Outcomes & Indicators

#### Increased Visibility
Government, stakeholders and the community recognize the Council as a trusted partner

#### Impactful Advice
Government initiatives reflect the Council’s advice

#### Effective Representation
Communities feel that their voices are represented fairly and effectively

### Focus Areas

#### Housing
UNCRPD Article 19

- Promote a range of accessible services and supports that allow persons with disabilities to live in their community and residence of choice
- Promote accessible housing that supports inclusion and minimizes segregation and isolation

#### Employment
UNCRPD Articles 24, 27

- Promote evidence and disability stakeholder informed workplace practices to increase inclusion and employment participation rates
- Promote access to quality education for persons with disabilities and the service provider workforce

#### Income Security
UNCRPD Articles 12, 28

- Promote the rights of people with disabilities to have an adequate standard of living
- Recommend that government program and support funding provide an adequate standard of living, including for example: AISH indexing, employment exemption raise, etc.

#### Support Services
UNCRPD Articles 19, 25, 26

- Promote workforce strategy to recruit, train and retain a skilled workforce
- Promote adequate funding and support services

#### Indigenous communities and rural / remote communities
UNCRPD Article 26

- Promote work done to address the gap in service provision for Indigenous communities as well as remote and rural communities
- Recommend ways to address rural and Indigenous gap in service provision

#### Communication & Community Engagement

- Increase communication with stakeholders and public; increase social media presence
- Recognize and celebrate private and public sector organizations that are focusing on disability issues
- Provide clear, actionable, realistic and measurable advice

### Specific Objectives

### Overarching Objectives

- Participate in GOA Ministry Budget reviews and development measures of inclusion
- Advise each ministry of the value proposition that inclusion and accessibility provide to Albertans
- Promote public education on disability and goals 4, 8, 10 and 11 of the UN Sustainable Development Agenda
- Support the Government of Alberta to coordinate with federal government initiatives (national housing strategy, accessibility legislation)
- Promote the use of a disability lens in strategy or policy development and implementation
- Promote an understanding of evolving disability through life stages
- Recommend that the Government of Alberta role model accessibility and inclusion through its business operations (i.e. tendering process that includes a requirement to address inclusion)