Alberta’s Settlement & Integration Program
Guidelines for 2018-19 and beyond
Outline

• Background Information
• Program Approach and Objectives
• Program Principles
• Areas of Focus
• Program Eligibility
• Program Parameters & Outcomes
• Grant Cycle
Background Information

• In 2016, the Government of Alberta withdrew from the Integrated Service Program (ISP) to develop a new approach to better support Alberta newcomers’ settlement needs.

• Stakeholders were engaged in February/March 2017.
  – Feedback was used to help develop interim guidelines and the new Settlement and Integration Program.
Background Information

- Provincial reviews, program evaluation and stakeholder consultations conducted from 2014 to 2017 revealed key systemic issues that create barriers and gaps:
  
  - Awareness on accessing settlement information.
  
  - Small organizations and those in rural, northern and isolated communities need capacity building support.
  
  - Newcomer needs differ for each immigrant class (economic, family, refugee), demographic and region.
  
  - Expanded or unique support not covered by IRCC is needed.
  
  - Canadian work experience and inability to use existing qualifications to access the labour market.
Program Approach and Objectives

• The new Settlement and Integration Program will:
  – Allow Labour to set provincial settlement priorities and direct funding to areas that would result in the greatest benefit for Alberta newcomers;
  – Address major barriers identified through program evaluation and stakeholder dialogue that will have the most impact on Alberta’s settlement system; and
  – Fund services that do not duplicate existing resources provided by federal or other provincial programming.
Program Principles

• Expand and develop services, practices and collaborative partnerships.

• Be flexible and responsive to changing needs and emerging issues.

• Address gaps and complement existing services rather than duplicating services.

• Promote innovation.

• Promote effective distribution of services across the province.

• Use evaluation to build evidence.
Areas of Focus

• Grant funding will be directed to one or more of the following areas of focus because they directly address the identified key settlement issues and barriers in Alberta:
  
  – Improving settlement access.
  
  – Building communities’ capacity to better serve newcomer’s needs.
  
  – Responding to emerging needs and under-served clients.
  
  – Supporting initiatives to improve labour market integration.
Program Eligibility

• **Eligible beneficiaries:**
  – Permanent Residents (refugees and immigrants)
  – Naturalized Canadian citizens
  – Temporary foreign workers on a path to permanent residence
  – International students on a path to permanent residence

• **Eligible applicants:**
  – Non-profit organizations
  – Post-secondary institutions
  – Community organizations
  – Municipalities
  – Registered companies (e.g. consultants)
Program Parameters & Outcomes

• **Parameters**
  – Projects will be funded for up to two years.

• **Outcomes**
  – Newcomers have:
    • Greater awareness about services and programs available.
    • More ability access services and connect with communities sooner.
    • Current information about labour market integration.
    • Increased access to sensitive, inclusive, respectful and diverse services and programs.
  – Service providers, third-party organizations and communities have:
    • Greater awareness about services and programs available.
    • More knowledge of newcomer needs and skills for effective services.
    • Increased services for unique needs (e.g. seniors, women, LGBTQ, etc.).
    • Current information about labour market integration.
    • Essential skills for unique needs in communities, especially rural.
    • Increased workplace awareness and responsiveness to needs.
Grant Cycle

Priorities Established
- Stakeholders
- Business Plan

Call for Proposals Guidelines Developed

Call for Proposals Issued

Proposals Reviewed

Proposals Negotiated and Funded

Grants Management

Ongoing dialogue

Ongoing dialogue
Thank You!

• We look forward to connecting with you in person soon!