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# Adorn Consulting Inc.

## WCB REVIEW TIME FOR CHANGE

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**Review the WCB AGM for reference and information on request for change at the WCB brought forward to the WCB in the past years by Gail Cumming C.E.O. - Adorn Consulting Inc.**

Thank you Alberta Government

Thank you Rachel Notley and David Swann for listening to Albertans

# WCB Basic Principal

## LEGAL – JUST AND FAIR DECISIONS

WCB is established to be an un-biased administrator of injured workers compensation

### **LEGAL**

- WCB must apply the WCB Act and regulations in making decisions.

### **JUST AND FAIR**

- WCB has the power to create policy and to interpret the law. This has created a broad grey area for bias within the organization.

# WCB Legislation

WCB changes in legislation are required by the government to be clear- “fair-just” to workers.

- WCB has the power to be independent in policy development
- The Alberta government has no power to influence WCB policy development
- WCB law is manipulated within the policies

**WITHOUT THE GOVERNMENT CHANGING LEGISLATION TO GIVE WCB LESS INDEPENDENT POWER NOTHING WILL CHANGE WITHIN THE ORGANIZATION.**

# WCB change

## Initial basic recommendations

- Revise legislation and give the Alberta government the ability to challenge WCB policy.
- The Alberta government is requested to demand a change in Board members including the current C.E.O. who exceeds 10 years in the position.
- Revise WCB legislation and the justice system that does not allow workers to have representatives at Judicial reviews without legal counsel that they can not afford nor find.
- Request the government to appoint an independent “watchdog” as liaison between WCB and stakeholders-government ongoing.
- Request to review the WCB attempt to alter and not to abide to medical panel findings.
- Review and revise the statistically based bonus system for staff at the WCB and upper management salaries.
- Ensure the WCB internal appeal body has independence.
- Revise the current appeal legislation to extend the deadlines on appeals over the one year time frame at all levels of appeal.
- Revise policies that have created conflict with legislation and not fair and just.
- Revise policies such as the fatality and widow policies that do not adequately compensate surviving partners and family.
- Review all policies affecting workers entitlement and benefits and the delays –incorrect decisions made at WCB.
- Review the employer rates, rebates, fines and claims suppressions.
- Review statistics for manipulation of correct analysis.