## Alberta Express Entry Stream

## **Alberta Advantage Immigration Program**

### **Document Checklist for the Alberta Advantage Immigration Program Portal**

**Note**: You must be invited to submit an application under the Alberta Express Entry Stream. Only candidates who the Alberta Advantage Immigration Program has determined meet the minimum eligibility criteria of the Accelerated Tech Pathway or who have received a Notification of Interest (NOI) letter from the Alberta Advantage Immigration Program are invited to apply. To apply to the Alberta Advantage Immigration Program through the portal you will need to include the documents listed below. If any documents are missing, your application may not be accepted for processing.

The Alberta Advantage Immigration Program does not guarantee that all complete applications received by the Alberta Advantage Immigration Program will be assessed or that all candidates who meet the assessment criteria will be issued a nomination. Review the terms and conditions for the Alberta Express Entry Stream on the website at Alberta.ca/aaip-alberta-express-entry-stream-how-to-apply. Submission of an application or nomination by the Alberta Advantage Immigration Program does not guarantee you will be issued a permanent resident visa.

#### **Certified Translation**

Provide a certified translation with any documents that are not in English or French and upload your translation documents with copies of the original documents. Visit the Association of Translators and Interpreters of Alberta (ATIA) to find a certified translator in Canada. Atia.ab.ca

Mandatory forms and documents required by all Candidates			
Document	Requirements		
Valid passport(s)	Candidate and spouse/common-law partner (if applicable):		
	<ul> <li>Upload only the personal information page and any pages showing the expiry and renewal date(s) on the passports.</li> </ul>		
Work permit(s)	Candidate only:		
	Upload all your past Canadian work permits, if applicable.		
Educational	Candidate and spouse/common-law partner (if applicable):		
Credential Assessment (ECA)	You must provide an ECA if you completed your education outside Canada, and:		
Assessment (ECA)	o you are qualifying as a principal applicant of the Federal Skilled Workers Program, or		
	<ul> <li>you are earning Express Entry points for education you got outside Canada for any federal Express Entry program</li> </ul>		
	<ul> <li>You must provide an ECA for your spouse/common-law partner if they are coming to Canada with you and you are earning Express Entry points for their education.</li> </ul>		
	The ECA must be for your highest level of education and be issued by one of the Immigration, Refugees and Citizenship Canada (IRCC) designated organizations listed at Canada.ca/en/immigration-refugees-citizenship/services/immigrate-canada/ express-entry/documents/education-assessed/how.html#designated		
Education	Candidate and spouse/common-law partner (if applicable):		
credential documents	Do not include educational documents for your dependants.		
documents	Upload all degrees, diplomas and certificates (from Canada and outside of Canada).		



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### Candidate and spouse/common-law partner (if applicable): Language assessment · Upload a single language assessment results document for each test type per person. If you are earning points for your spouse/common-law partner's language ability, you must also provide a language assessment for them. The test results cannot be more than two years old based on the date your test was taken. Note: If you are nominated, your language test results included with your application for permanent residence will also need to be less than two years old. You may need to update your test results prior to applying to the federal government. You must provide a language assessment result for one of the following tests: Canadian English Language Proficiency Index Program (CELPIP) General Test o International English Language Testing System (IELTS) General Training Test o Test d'évaluation de français Canada (TEF Canada) o Test de connaissance du français Canada (TCF Canada) Note: AAIP is not currently accepting the Pearson Test of English. Test results must meet the minimum IRCC Express Entry standards outlined at Canada.ca/en/immigration-refugees-citizenship/services/immigratecanada/express-entry/documents/language-requirements.html Candidate and spouse/common-law partner (if applicable): **Employment** reference letter(s) · Upload reference letter(s) for: o your current employment, and o your previous employment from Canada and outside of Canada (if applicable), and o your spouse or common-law partner's current or previous employment within Canada only (if applicable) • Reference letter(s) must be signed by a manager or supervisor from the company. Reference letter(s) must be on the company letterhead and must include: o job title o salary o period of employment including start date and end date for each occupation performed o hours of work per week o main job duties you perform on a daily basis\* (see note below) o education, skills, knowledge and work experience necessary for duties o employer contact information including business email address You may also upload your employment contract(s) or job offer letter(s) that include this information. • Note: When listing main job duties, do not copy job duties from the National Occupational Classification (NOC) code description. Candidate (if applicable): Apprenticeship and **Industry Training** Upload your AIT recognized trade certificate if your occupation and work experience (AIT) recognized are in a trade occupation. trade certificate You can check if your trade certificate is recognized by AIT at Tradesecrets.alberta.ca/experiencedworkers/recognized-trade-certificate



Document	Requirements
Licensing, registration and certification (excluding trade certificates)	Candidate (if applicable):  Upload all licences, registration and certification documents required to work in your occupation in Alberta.  For information on the licensing, registration and certification requirements, review both the Certification Requirement and Educational Requirement sections for your occupation on the Alberta Learning Information Service (ALIS) OCCinfo website.  Alis.alberta.ca/occinfo/occupations-in-alberta

### **Documents required for Candidate's Alberta Job Offer and Employment Requirements**

The following document requirements apply to most Alberta Express Entry Stream candidates. Job offer and employer requirements do not apply to candidates drawn based on their family connection in Alberta.

These documents should be submitted into the Alberta Job Offer and Contract section in the AAIP Online portal, where applicable and where they can be provided by the candidate. There are limits on file size. Reduce file size if possible before uploading. If the file size is still too large, submit only your job offer/contract in the portal. You can submit the documents in this section via email after you have submitted your application. The email can be sent to AAIPOffice@gov.ab.ca. You must include your full name, file number and the email address you used to submit your online application in the body of the email.

For employer-specific documents required to verify business and job offer legitimacy and that the employer is positioned to support your job offer as described by AAIP criteria, the AAIP will contact your employer directly to request that information. Further details on the documents the AAIP may request directly from your employer are further below. Please ensure your application includes all other documents required/applicable to the stream/pathway under which you are applying.

Document	Requirements
Alberta Advantage Immigration Program – Employer Declaration and	<ul> <li>Go to the website to get the current version of the form at Alberta.ca/aaip-alberta-express-entry-stream-how-to-apply#jumplinks-6.</li> <li>To be accepted for processing the form must be complete and dated and signed by an authorized signing official of your Alberta employer (defined as the owner (such as the sole proprietor, or a partner of a partnership), officer of a non-profit organization, corporate director or corporate office, or individual with delegated authority for the</li> </ul>
Authorization Form	sole proprietor, or a partner of a partnership), officer of a non-profit organization, corporate director or corporate office, or individual with delegated authority for the business (as defined at Canada.ca/en/revenue-agency/services/tax/representative-authorization/access/levels-scope.html)).



Document	Requirements			
Alberta job offer(s)	Upload your current Alberta job offer or employment contract.			
and employment contract(s)	Your job offer or employment contract must:			
	o be on company letterhead			
	o show the job title			
	<ul> <li>show your base wage/salary, along with all other lump sum compensation such as sales commissions, shares or stock options.</li> </ul>			
	o show duration of employment			
	o show working conditions including location of employment and hours of work per week			
	o show job duties			
	o be signed by you and your Alberta Employer			
	o include employer contact information			
	Additional job offer/contract information and documents (if applicable)			
	If you hold voting shares for the Alberta employer for which you are working or have a job offer, upload documentation showing names of shareholders and percentage of ownership for the business (if applicable).			
	<ul> <li>Accepted documents include: Certificate of Incorporation and Memorandum and Articles of Association, Subscriber's Resolution, Register of Directors and or Share register and/or Certificate of Incumbency.</li> </ul>			
	If you will be working or are currently working at a home-base business in Alberta your employer must be authorized to operate that business location from a personal residence. Confirm requirements for home-based businesses for your Alberta location of residence with your employer and upload business licence, if applicable.			
	• For religious occupations only: Any deductions for meal and lodging expenses allowed under Employment Standards (Alberta.ca/deductions-from-earnings.aspx) must be set out in the job offer or employment contract. Written authorization from you, the employee, must be provided for any deductions set out in the contract or job offer.			
Business licence	Provide a copy of your employer's current business licence, if applicable.			

#### Note:

Work with your employer to ensure the Employer Declaration and Authorization Form is included with your application. If this form does not accompany your application, and you require a job offer to be considered eligible for nomination, your application will be declined.

If your employer/company is publicly traded and provides financial data on their company website that may be accessed by the general public, the documents listed below will not be required from your employer.

If your employer/company is not publicly traded and does not provide financial data on their company website that may be accessed by the general public, the documents listed in the section below will be requested from your employer separately. Please ensure your employer is made aware the AAIP reserves the right to ask for the following documents to verify the job offer and legitimacy of the employer's business for the purpose of determining your eligibility for nomination. A decision on your eligibility may be made based on these documents. Some examples of documents or information that the AAIP may request directly from your employer's authorized signing official include one or more of the following:

- authorization to access Canada Revenue Agency My Business Account online
- financial documents (such as T2-Corporation Income Tax Return, T2125- Statement of business or professional activities, T4 Summary of Remuneration paid (T4 SUM form), PD7A - Statement of account for current source deductions)
- business activity documents (such as invoices and contracts, franchise agreement, equipment registration)
- location of business documents (such as rental or lease agreement or ownership/title, business advertisement, and site pictures)



- recruitment effort and staffing planning or organizational structure documents
- municipal/provincial/territorial business license or letter of exemption

## Additional documents required by Candidates drawn based on their family connection in Alberta

Document	Requirements
Alberta relative(s)	Candidate only:
	<ul> <li>If you were drawn based on having a family connection in Alberta you must upload all relevant legal documents, clearly proving the family relationship between you and your Alberta parent(s), sibling(s) or child(ren) (e.g. birth certificate, adoption documents, etc.).</li> </ul>
	Upload proof of your Alberta relative's Canadian permanent residence or citizenship.
	Upload proof of your Alberta relative's residency in Alberta.
	<ul> <li>Note: Do not provide documents for your other relatives or any relatives of your spouse/common-law partner.</li> </ul>

# Forms required by Candidates using a representative or who are including dependants in their application

Document	Requirements
Alberta Advantage Immigration Program – Dependant Authorization Form	Go to the website to get the current version of the form.     Alberta.ca/system/files/custom_downloaded_images/lbr-aaip-authorization-spouse-dependants-information-form.pdf      To be accepted for processing the form must be complete, dated and signed.      Your spouse, common-law partner and dependants aged 18 and over must complete and sign all sections of the form that are applicable to them.
Alberta Advantage Immigration Program - Use of Representative Form	Go to the website to get the current version of the form.     Alberta.ca/system/files/custom_downloaded_images/lbr-aaip-candidate-representative-form.pdf      To be accepted for processing the form must be complete, dated and signed.      You must complete and sign all sections of the form that are applicable to you.

#### Submitting your application

- Visit the website to review criteria and application guidelines. Applications that do not meet these criteria and guidelines will be declined. Alberta.ca/aaip-alberta-express-entry-stream
- Complete every question and section on the portal. Refer to the Helpful Hints document which has tips on submitting a
  complete application in the portal. Alberta.ca/system/files/custom\_downloaded\_images/lbr-aaip-helpfulhints.pdf#search=lbr%2Daaip%2Dhelpful%2Dhints%2Epdf
- If any documents are missing, your application may not be accepted for processing.
- If required, the program may request additional information or documents which may affect processing times.
- Be careful when you upload your supporting documents and ensure you read the instructions in the portal. Read the checklist carefully and upload documents in the file format indicated in the portal.



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•	• If you need help with your Alberta Advantage Immigration Program application, email AAIPOffice@gov.ab.ca.						



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